



# UNITED AIRLINES HOLDINGS, INC.

## FORM DEFA14A

(Additional Proxy Soliciting Materials (Definitive))

Filed 04/12/24

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CIK 0000100517  
Symbol UAL  
SIC Code 4512 - Air Transportation, Scheduled  
Fiscal Year 12/31

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

Check the appropriate box:

- ☐ Preliminary Proxy Statement
- ☐ **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- ☐ Definitive Proxy Statement
- ☒ Definitive Additional Materials
- ☐ Soliciting Material under §240.14a-12

**United Airlines Holdings, Inc.**

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- ☒ No fee required.
- ☐ Fee paid previously with preliminary materials.
- ☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.

# Your **Vote** Counts!

**UNITED AIRLINES HOLDINGS, INC.**

2024 Annual Meeting on May 22, 2024  
Vote by May 21, 2024 10:59 PM CT. For shares held in a  
Plan, vote by May 19, 2024 10:59 PM CT.

**UNITED AIRLINES  
HOLDINGS, INC.**  
UNITED AIRLINES HOLDINGS, INC.  
233 SOUTH WACKER DRIVE  
CHICAGO, IL 60606



V40495-P01794-Z86597

## You invested in UNITED AIRLINES HOLDINGS, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on May 22, 2024.**

### Get informed before you vote

View the Notice of 2024 Annual Meeting of Stockholders and the accompanying Proxy Statement, our 2023 Annual Report on Form 10-K and 401(k) Plans Letter online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 8, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy. We encourage you to access and review all of the important information contained in the proxy materials before voting.



For complete information and to vote, visit **[www.ProxyVote.com](http://www.ProxyVote.com)**

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

May 22, 2024  
9:00 a.m. Central Time

Virtually at:  
[www.virtualshareholdermeeting.com/UAL2024](http://www.virtualshareholdermeeting.com/UAL2024)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. Election of Directors Named in Proxy Statement <b>Nominees:</b>	
1a. Rosalind Brewer	✓ For
1b. Michelle Freyre	✓ For
1c. Matthew Friend	✓ For
1d. Barney Harford	✓ For
1e. Michele J. Hooper	✓ For
1f. Walter Isaacson	✓ For
1g. J. Scott Kirby	✓ For
1h. Edward M. Philip	✓ For
1i. Edward L. Shapiro	✓ For
1j. Laysa Ward	✓ For
1k. James M. Whitehurst	✓ For
2. Ratification of Appointment of Ernst & Young LLP to Serve as the Company's Independent Registered Public Accounting Firm for the Fiscal Year Ending December 31, 2024.	✓ For
3. A Vote to Approve, on a Nonbinding Advisory Basis, the Compensation of the Company's Named Executive Officers.	✓ For
4. A Vote to Approve the Second Amendment to the United Airlines Holdings, Inc. Amended and Restated 2021 Incentive Compensation Plan.	✓ For
5. A Vote to Approve the Company's Tax Benefits Preservation Plan.	✓ For
<b>NOTE:</b> Such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".