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HP INC

FORM 10-Q

(Quarterly Report)

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-0

(Mark One)	
X	QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the quarterly period ended
	January 31, 2023
	Or
	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the transition period from to

Commission file number

1-4423

HP INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

1501 Page Mill Road Palo Alto, California

(Address of principal executive offices)

94-1081436 (I.R.S. employer identification no.) 94304 (Zip code)

(650) 857-1501

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.01 per share	HPQ	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 (the "Exchange Act") during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes oxtimes No \Box

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes \boxtimes No \Box

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer \boxtimes Accelerated filer \square

Non-accelerated filer \Box Smaller reporting company \Box

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. 🗆 Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵 The number of shares of HP Inc. common stock outstanding as of January 31, 2023 was 985,115,519 shares.

HP INC. AND SUBSIDIARIES

Form 10-Q

For the Quarterly Period ended January 31, 2023

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In this report on Form 10-Q, for all periods presented, "we", "us", "our", the "company", the "Company", "HP" and "HP Inc." refer to HP Inc. (formerly Hewlett-Packard Company) and its consolidated subsidiaries.

Forward-Looking Statements

This Quarterly Report on Form 10-Q, including "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Item 2 of Part I, contains forward-looking statements based on current expectations and assumptions that involve risks and uncertainties. If the risks or uncertainties ever materialize or the assumptions prove incorrect, they could affect the business and results of operations of HP Inc. and its consolidated subsidiaries ("HP") which may differ materially from those expressed or implied by such forward-looking statements and assumptions. All statements other than statements of historical fact are statements that could be deemed forward-looking statements, including, but not limited to, any statements regarding the impact of the COVID-19 pandemic; projections of net revenue, margins, expenses, effective tax rates, net earnings, net earnings per share, cash flows, benefit plan funding, deferred taxes, share repurchases, foreign currency exchange rates or other financial items; any projections of the amount, timing or impact of cost savings or restructuring and other charges, planned structural cost reductions and productivity initiatives; any statements of the plans, strategies and objectives of management for future operations, including, but not limited to, our business model and transformation, our sustainability goals, our go-to-market strategy, the execution of restructuring plans and any resulting cost savings (including the 2023 plan), net revenue or profitability improvements or other financial impacts; any statements concerning the expected development, demand, performance, market share or competitive performance relating to products or services; any statements concerning potential supply constraints, component shortages, manufacturing disruptions or logistics challenges; any statements regarding current or future macroeconomic trends or events and the impact of those trends and events on HP and its financial performance; any statements regarding pending investigations, claims, disputes or other litigation matters; any statements of expectation or belief as to the timing and expected benefits of acquisitions and other business combination and investment transactions (including the recent acquisition of Plantronics, Inc. ("Poly")); and any statements of assumptions underlying any of the foregoing. Forward-looking statements can also generally be identified by words such as "future," "anticipates," "believes," "estimates," "expects," "intends," "plans," "predicts," "projects," "will," "would," "could," "can," "may, and similar terms. Risks, uncertainties and assumptions that could affect our business and results of operations include factors relating to "may," the impact of macroeconomic and geopolitical trends, changes and events, including the Russian invasion of Ukraine and tension across the Taiwan Strait and the regional and global ramifications of these events; recent volatility in global capital markets, increases in benchmark interest rates and the effects of inflation; risks associated with HP's international operations; the effects of the COVID-19 pandemic; the execution and performance of contracts by HP and its suppliers, customers, clients and partners, including logistical challenges with respect to such execution and performance; changes in estimates and assumptions HP makes in connection with the preparation of its financial statements; the need to manage (and reliance on) third-party suppliers, including with respect to component shortages, and the need to manage HP's global, multi-tier distribution network, limit potential misuse of pricing programs by HP's channel partners, adapt to new or changing marketplaces and effectively deliver HP's services; HP's ability to execute on its strategic plans, including the previously announced initiatives, business model changes and transformation; execution of planned structural cost reductions and productivity initiatives; HP's ability to complete any contemplated share repurchases, other capital return programs or other strategic transactions; the competitive pressures faced by HP's businesses; risks associated with executing HP's strategy and business model changes and transformation; successfully innovating, developing and executing HP's go-to-market strategy, including online, omnichannel and contractual sales, in an evolving distribution, reseller and customer landscape; the development and transition of new products and services and the enhancement of existing products and services to meet evolving customer needs and respond to emerging technological trends; successfully competing and maintaining the value proposition of HP's products, including supplies; challenges to HP's ability to accurately forecast inventories, demand and pricing, which may be due to HP's multi-tiered channel, sales of HP's products to unauthorized resellers or unauthorized resale of HP's products or our uneven sales cycle; integration and other risks associated with business combination and investment transactions; the results of our restructuring plans (including the 2023 plan), including estimates and assumptions related to the cost (including any possible disruption of HP's business) and the anticipated benefits of our restructuring plans; the protection of HP's intellectual property assets, including intellectual property licensed from third parties; the hiring and retention of key employees; disruptions in operations from system security risks, data protection breaches, cyberattacks, extreme weather conditions or other effects of climate change, medical epidemics or pandemics such as the COVID-19 pandemic, and other natural or manmade disasters or catastrophic events; the impact of changes to federal, state, local and foreign laws and regulations, including environmental regulations and tax laws; our aspirations, related to environmental, social and governance matters; potential impacts, liabilities and costs from pending or potential investigations, claims and disputes; and other risks that are described herein, including but not limited to the items discussed in Item 1A "Risk Factors" of Part I in our Annual Report on Form 10-K for the fiscal year ended October 31, 2022 and that are otherwise described or updated from time to time in HP's other filings with the Securities and Exchange Commission (the "SEC"). The forward-looking statements in this report are made as of the date of this filing and HP assumes no obligation and does not intend to update these forwardlooking statements.

Part I. Financial Information

ITEM 1. Financial Statements and Supplementary Data.

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HP INC. AND SUBSIDIARIES Consolidated Condensed Statements of Earnings (Unaudited)

		Three months ended January 31				
		2023		2022		
	In	millions, except	per sha	re amounts		
Net revenue	\$	13,828	\$	17,028		
Costs and expenses:						
Cost of revenue		11,019		13,643		
Research and development		403		418		
Selling, general and administrative		1,331		1,468		
Restructuring and other charges		141		68		
Acquisition and divestiture charges		84		20		
Amortization of intangible assets		85		52		
Total costs and expenses		13,063		15,669		
Earnings from operations		765		1,359		
Interest and other, net		(181)		(32)		
Earnings before taxes		584		1,327		
Provision for taxes		(97)		(241)		
Net earnings	\$	487	\$	1,086		
Net earnings per share:						
Basic	\$	0.49	¢	1.00		
Diluted	ب \$	0.49		0.99		
Dilated	Þ	0.49	\$	0.99		
Weighted-average shares used to compute net earnings per share:						
Basic		989		1,081		
Diluted		996		1,094		
The accompanying notes are an integral part of the	an Concelidated Condensed Fina	naial Ctataman	+~			

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

HP INC. AND SUBSIDIARIES Consolidated Condensed Statements of Comprehensive Income (Unaudited)

	Three months ended January 3				
	2	2023	2022		
		In millio	ns		
Net earnings	\$	487 \$	1,086		
Other comprehensive (loss) income before taxes:					
Change in unrealized components of available-for-sale debt securities:					
Unrealized gains (losses) arising during the period		4	(2)		
Change in unrealized components of cash flow hedges:					
Unrealized (losses) gains arising during the period		(623)	299		
Gains reclassified into earnings		(334)	(44)		
		(957)	255		
Change in unrealized components of defined benefit plans:					
(Losses) gains arising during the period		(38)	21		
Amortization of actuarial loss and prior service benefit		—	6		
Curtailments, settlements and other		1	_		
		(37)	27		
Change in cumulative translation adjustment		29	(10)		
Other comprehensive (loss) income before taxes		(961)	270		
Benefit from (provision for) taxes		192	(26)		
Other comprehensive (loss) income, net of taxes		(769)	244		
Comprehensive (loss) income	\$	(282) \$	1,330		

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

HP INC. AND SUBSIDIARIES Consolidated Condensed Balance Sheets (Unaudited)

	s of					
	Jan	uary 31, 2023	0	ctober 31, 2022		
		In millions, ex	cep	cept par value		
ASSETS						
Current assets:						
Cash, cash equivalents and restricted cash	\$	1,769	\$	3,145		
Accounts receivable, net of allowance for credit losses of \$89 and \$107, respectively		4,312		4,546		
Inventory		7,344		7,595		
Other current assets		3,880		4,515		
Total current assets		17,305		19,801		
Property, plant and equipment, net		2,764		2,774		
Goodwill		8,592		8,541		
Other non-current assets		7,487		7,471		
Total assets	\$	36,148	\$	38,587		
LIABILITIES AND STOCKHOLDERS' DEFICIT						
Current liabilities:						
Notes payable and short-term borrowings	\$	422	\$	218		
Accounts payable		13,512		15,284		
Other current liabilities		11,119		10,651		
Total current liabilities		25,053		26,153		
Long-term debt		10,337		10,796		
Other non-current liabilities		4,488		4,556		
Stockholders' deficit:						
Preferred stock, \$0.01 par value (300 shares authorized; none issued)		_		_		
Common stock, \$0.01 par value (9,600 shares authorized; 985 and 980 shares issued and outstanding at January 31, 2023 and October 31, 2022, respectively)		10		10		
Additional paid-in capital		1,256		1,172		
Accumulated deficit		(4,540)		(4,413)		
Accumulated other comprehensive (loss) income		(456)		313		
Total stockholders' deficit		(3,730)		(2,918)		
Total liabilities and stockholders' deficit	\$	36,148	\$	38,587		

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

HP INC. AND SUBSIDIARIES Consolidated Condensed Statements of Cash Flows (Unaudited)

Cash flows from operating activities: Net earnings \$ Adjustments to reconcile net earnings to net cash (used in) provided by operating activities: Depreciation and amortization Stock-based compensation expense Restructuring and other charges Deferred taxes on earnings Other, net Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	2023 In millions 487 \$ 209 167 141 (136) 4	2022 1,086 197 133 68
Net earnings \$ Adjustments to reconcile net earnings to net cash (used in) provided by operating activities: Depreciation and amortization Depreciation and amortization Stock-based compensation expense Restructuring and other charges Image: Stock and the st	487 \$ 209 167 141 (136)	1,086 197 133
Net earnings \$ Adjustments to reconcile net earnings to net cash (used in) provided by operating activities: Depreciation and amortization Depreciation and amortization Stock-based compensation expense Restructuring and other charges Image: Stock and the st	209 167 141 (136)	197 133
Adjustments to reconcile net earnings to net cash (used in) provided by operating activities: Depreciation and amortization Stock-based compensation expense Restructuring and other charges Deferred taxes on earnings Other, net Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	209 167 141 (136)	197 133
Depreciation and amortization Stock-based compensation expense Restructuring and other charges Deferred taxes on earnings Other, net Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	167 141 (136)	133
 Stock-based compensation expense Restructuring and other charges Deferred taxes on earnings Other, net Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities 	167 141 (136)	133
Restructuring and other charges Deferred taxes on earnings Other, net Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	141 (136)	
Deferred taxes on earnings Other, net Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	(136)	68
Other, net Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	()	_
Changes in operating assets and liabilities, net of acquisitions: Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	4	5
Accounts receivable Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities		186
Inventory Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities		
Accounts payable Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	244	337
Net investment in leases Taxes on earnings Restructuring and other Other assets and liabilities	218	(1,277)
Taxes on earnings Restructuring and other Other assets and liabilities	(1,712)	2,035
Restructuring and other Other assets and liabilities	(16)	(20)
Other assets and liabilities	220	(6)
	(92)	(99)
Not each (used in) provided by exercise activities	250	(988)
Net cash (used in) provided by operating activities	(16)	1,657
Cash flows from investing activities:		
Investment in property, plant and equipment, net	(192)	(273)
Purchases of available-for-sale securities and other investments	(4)	—
Maturities and sales of available-for-sale securities and other investments	1	_
Collateral posted for derivative instruments	(240)	14
Payment made in connection with business acquisitions, net of cash acquired	_	(21)
Net cash used in investing activities	(435)	(280)
Cash flows from financing activities:		
Proceed from (Payment of) short-term borrowings with original maturities less than 90 days, net	200	(400)
Proceeds from debt, net of issuance costs	52	39
Payment of debt	(539)	(50)
Stock-based award activities and others	(79)	(92)
Repurchase of common stock	(100)	(1,508)
Cash dividends paid	(259)	(271)
Collateral returned for derivative instruments	(200)	
Net cash used in financing activities	(925)	(2,282)
Decrease in cash, cash equivalents and restricted cash	(1,376)	(905)
Cash, cash equivalents and restricted cash at beginning of period		, ,
Cash, cash equivalents and restricted cash at end of period \$	3,145	4,299

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

HP INC. AND SUBSIDIARIES Consolidated Condensed Statements of Stockholders' Deficit (Unaudited)

	Common Stock				Additional				Accumulated		Total
	Number of Shares Par Value		Par Value	Paid-in Capital			Accumulated Deficit		Other omprehensive Loss	:	Stockholders' Deficit
			In	m	illions, except	nun	nber of shares in	the	ousands		
Balance October 31, 2021	1,092,205	\$	11	\$	1,060	\$	(2,461)	\$	(260)	\$	(1,650)
Net earnings							1,086				1,086
Other comprehensive income, net of taxes									244		244
Comprehensive income											1,330
Issuance of common stock in connection with employee stock plans and other	9,777				(106)						(106)
Repurchases of common stock (Note 10)	(42,082)				(41)		(1,458)				(1,499)
Cash dividends (\$0.50 per common share)							(536)				(536)
Stock-based compensation expense					133						133
Balance January 31, 2022	1,059,900	\$	11	\$	5 1,046	\$	(3,369)	\$	(16)	\$	(2,328)
				-		_					
Balance October 31, 2022	979,869	\$	10	\$	5 1,172	\$	(4,413)	\$	313	\$	(2,918)
Net earnings							487				487
Other comprehensive loss, net of taxes									(769)		(769)
Comprehensive loss											(282)
Issuance of common stock in connection with employee stock plans and other	8,844				(79)						(79)
Repurchases of common stock (Note 10)	(3,624)				(4)		(96)				(100)
Cash dividends (\$0.53 per common share)							(518)				(518)
Stock-based compensation expense					167						167
Balance January 31, 2023	985,089	\$	10	\$	5 1,256	\$	(4,540)	\$	(456)	\$	(3,730)

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

Note 1: Basis of Presentation

Basis of Presentation

The accompanying Consolidated Condensed Financial Statements of HP and its wholly-owned subsidiaries are prepared in conformity with United States ("U.S.") generally accepted accounting principles ("GAAP"). The interim financial information is unaudited but reflects all normal adjustments that are necessary to provide a fair statement of results for the interim periods presented. This interim information should be read in conjunction with the Consolidated Financial Statements for the fiscal year ended October 31, 2022 in HP's Annual Report on Form 10-K, filed on December 6, 2022. The Consolidated Condensed Balance Sheet for October 31, 2022 was derived from audited financial statements.

Principles of Consolidation

The Consolidated Condensed Financial Statements include the accounts of HP and its subsidiaries and affiliates in which HP has a controlling financial interest or is the primary beneficiary. All intercompany balances and transactions have been eliminated.

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in HP's Consolidated Condensed Financial Statements and accompanying notes. Actual results may differ materially from those estimates. As of January 31, 2023, the extent to which the current macroeconomic factors will impact our business going forward depends on numerous dynamic factors which we cannot reliably predict. As a result, many of our estimates and assumptions required increased judgment and may carry a higher degree of variability and volatility. As the events continue to evolve with respect to the ongoing macroeconomic factors, our estimates may materially change in future periods.

Recently Adopted Accounting Pronouncements Not Yet Adopted

In September 2022, the FASB issued guidance that enhances the transparency about the use of supplier finance programs. Under the new guidance, companies that use a supplier finance program in connection with the purchase of goods or services will be required to disclose information about the program to allow users of financial statements to understand the program's nature, activity during the period, changes from period to period, and potential magnitude. HP is required to adopt the guidance in the first quarter of fiscal year 2024, except for the amendment on roll forward information which is effective one year later. Early adoption is permitted. HP is currently evaluating the impact of this guidance on the Consolidated Condensed Financial Statements.

Note 2: Segment Information

HP is a leading global provider of personal computing and other access devices, imaging and printing products, and related technologies, solutions and services. HP sells to individual consumers, small- and medium-sized businesses ("SMBs") and large enterprises, including customers in the government, health and education sectors. HP goes to market through its extensive channel network and direct sales.

HP's operations are organized into three reportable segments: Personal Systems, Printing, and Corporate Investments. HP's organizational structure is based on many factors that the chief operating decision maker ("CODM") uses to evaluate, view and run the business operations, which include, but are not limited to, customer base and homogeneity of products and technology. The segments are based on this organizational structure and information reviewed by HP's CODM to evaluate segment results. The CODM uses several metrics to evaluate the performance of the overall business, including earnings from operations, and uses these results to allocate resources to each of the segments.

A summary description of each segment is as follows:

Personal Systems offers commercial and consumer customers desktops and notebooks, workstations, thin clients, commercial mobility devices, retail point-of-sale ("POS") systems, displays, hybrid systems (includes video conferencing solutions, cameras, headsets, voice, and related software capabilities including all products and solutions acquired from Poly), software, support and services. HP groups commercial notebooks, commercial desktops, commercial services, commercial mobility devices, commercial detachables and convertibles, workstations, retail POS systems and thin clients into commercial ("Commercial PS"), and consumer notebooks, consumer desktops, consumer services and consumer detachables into consumer ("Consumer PS") when describing performance in these markets. Commercial and Consumer services include support and deployment, configurations and extended warranty services.

- Personal Systems groups its global business capabilities into the following business units when reporting business performance:
 Commercial PS consist of endpoint computing devices and hybrid systems, for use by enterprise, public sector (which includes education), and SMB customers, with a focus on robust designs, security, serviceability, connectivity, reliability and manageability in the customer's environment. Additionally, HP offers a range of services and solutions to enterprise, public sector (which includes
- education), and SMB customers to help them manage the lifecycle of their personal computers ("PCs") and mobility installed base. *Consumer PS* consist of devices, accessories and services which are optimized for consumer usage, focusing on gaming, learning and working remotely, consuming multi-media for entertainment, managing personal life activities, staying connected, sharing

information, getting things done for work including creating content and staying informed and secure. *Printing* provides consumer and commercial printer hardware, supplies, services and solutions. Printing is also focused on imaging solutions in the commercial and industrial markets. Described below are HP's global business capabilities within Printing.

- Office Printing Solutions delivers HP's office printers, supplies, services and solutions to SMBs and large enterprises. It also includes OEM hardware and solutions.
- Home Printing Solutions delivers innovative printing products, supplies, services and solutions for the home, home business and micro business customers utilizing both HP's Ink and Laser technologies.
- *Graphics Solutions* delivers large-format, commercial and industrial solutions and supplies to print service providers and packaging converters through a wide portfolio of printers and presses (HP DesignJet, HP Latex, HP Indigo and HP PageWide Web Presses).
- 3D Printing & Digital Manufacturing offers a portfolio of additive manufacturing solutions and supplies to help customers succeed in their additive and digital manufacturing journey. HP offers complete solutions in collaboration with an ecosystem of partners.



HP INC. AND SUBSIDIARIES

Notes to Consolidated Condensed Financial Statements (Continued)

(Unaudited)

Note 2: Segment Information (Continued)

Printing groups its global business capabilities into the following business units when reporting business performance:

- Commercial Printing consists of office printing solutions, graphics solutions and 3D printing and digital manufacturing, excluding supplies;
- Consumer Printing consists of home printing solutions, excluding supplies; and
- Supplies comprises a set of highly innovative consumable products, ranging from ink and laser cartridges to media, graphics supplies, and 3D printing and digital manufacturing supplies, for recurring use in consumer and commercial hardware.

Corporate Investments includes certain business incubation and investment projects.

The accounting policies HP uses to derive segment results are substantially the same as those used by HP in preparing these financial statements. HP derives the results of the business segments directly from its internal management reporting system.

HP does not allocate certain operating expenses, which it manages at the corporate level, to its segments. These unallocated amounts include expenses such as certain corporate governance costs and infrastructure investments, stock-based compensation expense, restructuring and other charges, acquisition and divestiture charges and amortization of intangible assets.

Realignment

Effective first quarter of fiscal 2023, HP realigned the Personal Systems business units reporting structure into Commercial PS and Consumer PS to align with its customer market segmentation. Additionally, in connection with certain other organizational realignments, some costs which were earlier reflected under "Corporate and unallocated cost and other", have now been reclassified to the Personal Systems and Printing segments.

HP has reflected these changes to its prior reporting periods on an as-if basis. The reporting change had no impact to previously reported segment net revenue, consolidated net revenue, net earnings or net earnings per share ("EPS").



Note 2: Segment Information (Continued)

Segment Operating Results from Operations and the reconciliation to HP consolidated results were as follows:

	Tł	Three months ended January 3			
		2023	2022		
		In mi	illion	5	
Net revenue:					
Commercial PS	\$	6,429	\$	7,857	
Consumer PS		2,786		4,339	
Personal Systems		9,215		12,196	
Supplies		2,857		3,068	
Commercial Printing		1,056		1,039	
Consumer Printing		699		724	
Printing		4,612		4,831	
Corporate Investments		1		1	
Total segment net revenue		13,828		17,028	
Other		_		—	
Total net revenue	\$	13,828	\$	17,028	
Earnings before taxes:					
Personal Systems	\$	497	\$	954	
Printing		870		872	
Corporate Investments		(33)		(74)	
Total segment earnings from operations		1,334		1,752	
Corporate and unallocated costs and other		(92)		(120)	
Stock-based compensation expense		(167)		(133)	
Restructuring and other charges		(141)		(68)	
Acquisition and divestiture charges		(84)		(20)	
Amortization of intangible assets		(85)		(52)	
Interest and other, net		(181)		(32)	
Total earnings before taxes	\$	584	\$	1,327	

Note 3: Restructuring and Other Charges

Summary of Restructuring Plans

HP's restructuring activities for the three months ended January 31, 2023 and 2022 summarized by plan were as follows:

	Fiscal 2023 Plan						
	Severance		No	n-labor	Oth year	er prior- • Plans ⁽¹⁾	Total
				In mil	lions		
Accrued balance as of October 31, 2022	\$	—	\$	_	\$	32	\$ 32
Charges		122		9		_	131
Cash payments		(53)		(4)		(25)	(82)
Non-cash and other adjustments		(2)		(5)		1	(6)
Accrued balance as of January 31, 2023	\$	67	\$	_	\$	8	\$ 75
Total costs incurred to date as of January 31, 2023	\$	122	\$	9	\$	865	\$ 996
Reflected in Consolidated Condensed Balance Sheets							
Other current liabilities	\$	67	\$	—	\$	8	\$ 75
Accrued balance as of October 31, 2021	\$	—	\$	—	\$	75	\$ 75
Charges		—		—		67	67
Cash payments		—		—		(98)	(98)
Non-cash and other adjustments		—		—		(7)	(7)
Accrued balance as of January 31, 2022	\$	_	\$	_	\$	37	\$ 37

⁽¹⁾ Primarily includes the fiscal 2020 plan along with other legacy plans, all of which are substantially complete. HP does not expect any further material activity associated with these plans.

Fiscal 2023 Plan

On November 18, 2022, HP's Board of Directors approved the Fiscal 2023 Plan intended to enable digital transformation, portfolio optimization and operational efficiency which HP expects will be implemented through fiscal 2025. HP expects to reduce global headcount by approximately 4,000 to 6,000 employees. HP estimates that it will incur pre-tax charges of approximately \$1.0 billion relating to labor and non-labor actions. HP expects to incur approximately \$0.7 billion primarily in labor costs related to workforce reductions and the remaining costs will relate to non-labor actions and other charges.

Other charges

Other charges include non-recurring costs, including those as a result of information technology rationalization efforts, and are distinct from ongoing operational costs. These costs primarily relate to third-party professional services and other costs. For the three months ended January 31, 2023 and 2022, HP incurred \$10 million and \$1 million of other charges, respectively.

Note 4: Retirement and Post-Retirement Benefit Plans

The components of HP's pension and post-retirement benefit (credit) cost recognized in the Consolidated Condensed Statements of Earnings were as follows:

					Thre	ee months e	nded	January 31				
	U.S. I	U.S. Defined Benefit Plans			Non-U.S. Defined Benefit Plans				Ро	Post-Retirement Benefit P		
	20	23		2022		2023		2022		2023		2022
						In mi	llions	5				
Service cost	\$	—	\$	—	\$	9	\$	14	\$	_	\$	_
Interest cost		54		40		10		6		4		2
Expected return on plan assets		(65)		(74)		(13)		(13)		(3)		(2)
Amortization and deferrals:												
Actuarial loss (gain)		5		1		1		10		(4)		(4)
Prior service cost (credit)		—		—		1		2		(3)		(3)
Net periodic benefit (credit) cost		(6)		(33)		8		19		(6)		(7)
Settlement loss		_		_		1		_		_		_
Total periodic benefit (credit) cost	\$	(6)	\$	(33)	\$	9	\$	19	\$	(6)	\$	(7)

Employer Contributions and Funding Policy

HP's policy is to fund its pension plans so that it makes at least the minimum contribution required by local government, funding and taxing authorities.

During fiscal year 2023, HP anticipates making contributions of approximately \$36 million to its non-U.S. pension plans, approximately \$32 million to its U.S. non-qualified plan participants and approximately \$4 million to cover benefit claims under HP's post-retirement benefit plans. During the three months ended January 31, 2023, HP contributed \$13 million to its non-U.S. pension plans, paid \$6 million to cover benefit payments to U.S. non-qualified plan participants and paid \$1 million to cover benefit claims under HP's post-retirement benefit plans.

HP's pension and other post-retirement benefit costs and obligations depend on various assumptions. Differences between expected and actual returns on investments and changes in discount rates and other actuarial assumptions are reflected as unrecognized gains or losses, and such gains or losses are amortized to earnings in future periods. A deterioration in the funded status of a plan could result in a need for additional contributions or an increase in net pension and post-retirement benefit costs in future periods. Actuarial gains or losses are determined at the measurement date and amortized over the remaining service life for active plans or the life expectancy of plan participants for frozen plans.

Retirement Incentive Program

As part of the Fiscal 2023 Plan, HP announced a voluntary enhanced early retirement (EER) program for its U.S. employees in January 2023. Voluntary participation in the EER program was limited to employees at least 55 years old with 10 or more years of service at HP. Employees accepted into the EER program will leave HP on dates ranging from March 15, 2023 to October 31, 2023. The U.S. defined benefit pension plan will be amended to provide that the EER benefit will be paid from the plan for electing EER participants who are current participants in the pension plan. The retirement incentive benefit will be calculated as a lump sum based on years of service at HP at the time of retirement, ranging from 20 to 52 weeks of pay. All employees participating in the EER program are offered the opportunity to continue health care coverage at the active employee contribution rates for up to 36 months following retirement. In addition, HP is providing up to \$12,000 in employer credits under the Retirement Medical Savings Account program. HP will recognize a special termination benefits expense as restructuring and other charges.



Note 5: Taxes on Earnings

Provision for Taxes

HP's effective tax rate was 16.6% and 18.2% for the three months ended January 31, 2023 and 2022, respectively. The difference between the U.S. federal statutory tax rate of 21% and HP's effective tax rate for the three months ended January 31, 2023 and 2022, was primarily due to tax effects of favorable tax rates associated with certain earnings from HP's operations in lower-tax jurisdictions throughout the world.

During the three months ended January 31, 2023, HP recorded \$56 million of net income tax benefits related to discrete items in the provision for taxes. These amounts included \$30 million of income tax benefits related to restructuring charges, \$14 million related to acquisition charges and \$12 million of other net tax benefits. During the three months ended January 31, 2023, discrete items in the provision for taxes and excess tax benefits associated with stock options, restricted stock units and performance-adjusted restricted stock units were immaterial.

During the three months ended January 31, 2022, HP recorded \$26 million of net income tax charges related to discrete items in the provision for taxes. These amounts included income tax charges of \$39 million related to withholding taxes on undistributed foreign earnings and were partially offset by income tax benefits of \$12 million related to restructuring charges for the three months ended January 31, 2022. In addition to the discrete items mentioned above, HP recorded excess tax benefits of \$37 million associated with stock options, restricted stock units and performance-adjusted restricted stock units for the three months ended January 31, 2022.

Uncertain Tax Positions

As of January 31, 2023, the amount of gross unrecognized tax benefits was \$1.0 billion, of which up to \$807 million would affect HP's effective tax rate if realized. Total gross unrecognized tax benefits decreased by \$14 million for the three months ended January 31, 2023. HP recognizes interest income from favorable settlements and interest expense and penalties accrued on unrecognized tax benefits in the provision for taxes in the Consolidated Condensed Statements of Earnings. As of January 31, 2023 and 2022, HP had accrued \$73 million and \$75 million, respectively, for interest and penalties.

HP engages in continuous discussions and negotiations with taxing authorities regarding tax matters in various jurisdictions. HP expects complete resolution of certain tax years with various tax authorities within the next 12 months. HP believes it is reasonably possible that its existing gross unrecognized tax benefits may be reduced by \$51 million within the next 12 months, affecting HP's effective tax rate if realized.

HP is subject to income tax in the United States and approximately 60 other countries and is subject to routine corporate income tax audits in many of these jurisdictions. In addition, HP is subject to numerous ongoing audits by federal, state and foreign tax authorities. The Internal Revenue Service ("IRS") is conducting an audit of HP's 2018 and 2019 income tax returns.

HP INC. AND SUBSIDIARIES Consolidated Condensed Statements of Earnings (Continued) (Unaudited)

Note 6: Supplementary Financial Information

Cash, cash equivalents and restricted cash

		As of				
	Janua	January 31, 2023 October 3				
		In millions				
Cash and cash equivalents	\$	1,405	\$	3,145		
Restricted cash (1)		364		—		
	\$	1,769	\$	3,145		

⁽¹⁾ Restricted Cash is related to amounts collected and held on behalf of a third party for trade receivables previously sold.

Accounts Receivable

The allowance for credit losses related to accounts receivable and changes were as follows:

	Three mont January 3	
	In mill	ions
Balance at beginning of period	\$	107
Benefit of allowance for credit losses		(16)
Deductions, net of recoveries		(2)
Balance at end of period	\$	89

HP utilizes certain third-party arrangements in the normal course of business as part of HPs cash and liquidity management and also to provide liquidity to certain partners to facilitate their working capital requirements. These financing arrangements, which in certain circumstances may contain partial recourse, result in a transfer of HP's receivables and risk to the third-party. As these transfers qualify as true sales under the applicable accounting guidance, the receivables are de-recognized from the Consolidated Condensed Balance Sheets upon transfer, and HP receives a payment for the receivables from the third-party within a mutually agreed upon time period. For arrangements involving an element of recourse, the recourse obligation is measured using market data from similar transactions and reported as a current liability in the Consolidated Condensed Balance Sheets. The recourse obligations as of January 31, 2023 and 2022 were not material.

The following is a summary of the activity under these arrangements:

	Thr	ee months	ended	January 31
		2023		2022
		In m	illions	
Balance at beginning of period $^{(1)}$	\$	185	\$	131
Trade receivables sold		3,679		2,967
Cash receipts		(3,753)		(2,973)
Foreign currency and other		17		(4)
Balance at end of period ⁽¹⁾	\$	128	\$	121

⁽¹⁾ Amounts outstanding from third parties reported in Accounts receivable in the Consolidated Condensed Balance Sheets.

(Unaudited)

Note 6: Supplementary Financial Information (Continued)

Inventory

	As of				
Janua	January 31, 2023 October 31, 2				
	In millions				
\$	4,146	\$	4,885		
	3,198		2,710		
\$	7,344	\$	7,595		
	Janua \$ \$	January 31, 2023 In mi \$ 4,146 3,198	January 31, 2023 Octobe In millions \$ \$ 4,146 \$ 3,198 \$		

Other Current Assets

		As of				
	Januar	January 31, 2023 October 31				
		In millions				
Prepaid and other current assets	\$	1,685	\$	2,170		
Supplier and other receivables		1,279		1,377		
Value-added taxes receivable		916		968		
	\$	3,880	\$	4,515		

Property, Plant and Equipment, net

		As of					
	January 31, 20	January 31, 2023 October 31,					
	-	In millions					
Land, buildings and leasehold improvements	\$ 2,2	59 9	\$ 2,255				
Machinery and equipment, including equipment held for lease	5,3	81	5,337				
	7,6	40	7,592				
Accumulated depreciation	(4,8	76)	(4,818)				
	\$ 2,7	64	\$ 2,774				

Other Non-Current Assets

	As of				
	Janua	ry 31, 2023	Octobe	er 31, 2022	
Deferred tax assets	\$	2,453	\$	2,159	
Intangible assets		1,858		1,933	
Right-of-use assets		1,242		1,236	
Deposits and prepaid		564		588	
Prepaid pension asset		548		565	
Other		822		990	
	\$	7,487	\$	7,471	

Note 6: Supplementary Financial Information (Continued)

Other Current Liabilities

		As of				
	Januar	y 31, 2023	Octo	ber 31, 2022		
		In mi				
Sales and marketing programs	\$	3,022	\$	2,967		
Deferred revenue		1,379		1,393		
Other accrued taxes		1,059		1,064		
Employee compensation and benefit		803		954		
Warranty		609		619		
Operating lease liabilities		431		405		
Tax liability		270		286		
Other		3,546		2,963		
	\$	11,119	\$	10,651		

Other Non-Current Liabilities

		As of				
	January 31, 20	23 O	October 31, 2022			
		In millions				
Deferred revenue	\$ 1,1	37 \$	1,171			
Tax liability	93	25	931			
Operating lease liabilities	90)3	875			
Pension, post-retirement, and post-employment liabilities	6)2	600			
Deferred tax liability		52	121			
Other	8	9	858			
	\$ 4,4	38 \$	4,556			

Interest and other, net

	т	hree months ended	l January 31
		2023	2022
		In million	S
Interest expense on borrowings	\$	(143) \$	(61)
Loss on extinguishment of debt		(8)	_
Non-operating retirement-related credits		11	36
Other, net		(41)	(7)
	\$	(181) \$	(32)



(Unaudited)

Note 6: Supplementary Financial Information (Continued)

Net revenue by region

	T	Three months ended January 31				
		2023 2022				
		In millions				
Americas	\$	5,773	\$ 6,859			
Europe, Middle East and Africa		4,640	5,936			
Asia-Pacific and Japan		3,415	4,233			
Total net revenue	\$	13,828	\$ 17,028			

Value of Remaining Performance Obligations

As of January 31, 2023, the estimated value of transaction price allocated to remaining performance obligations was \$3.6 billion. HP expects to recognize approximately \$1.7 billion of the unearned amount in next 12 months and \$1.9 billion thereafter.

HP has elected the practical expedients and accordingly does not disclose the aggregate amount of the transaction price allocated to remaining performance obligations if:

- the contract has an original expected duration of one year or less; or
- the revenue from the performance obligation is recognized over time on an as-invoiced basis when the amount corresponds directly with the value to the customer; or
- the portion of the transaction price that is variable in nature is allocated entirely to a wholly unsatisfied performance obligation.
- The remaining performance obligations are subject to change and may be affected by various factors, such as termination of contracts, contract modifications and adjustment for currency.

Contract Liabilities

As of January 31, 2023 and October 31, 2022, HP's contract liabilities balances were \$2.5 billion respectively, and included in Other current liabilities and Other non-current liabilities in the Consolidated Condensed Balance Sheets.

The contract liabilities balance remained flat as of January 31, 2023, driven by sales of fixed-price support and maintenance services, partially offset by \$0.5 billion of revenue recognized that was included in the contract liabilities balance as of October 31, 2022.

Note 7: Fair Value

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date.

Fair Value Hierarchy

HP uses valuation techniques that are based upon observable and unobservable inputs. Observable inputs are developed using market data such as publicly available information and reflect the assumptions market participants would use, while unobservable inputs are developed using the best information available about the assumptions market participants would use. Assets and liabilities are classified in the fair value hierarchy based on the lowest level input that is significant to the fair value measurement:

Level 1—Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2—Quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability and market-corroborated inputs.

Level 3—Unobservable inputs for the asset or liability.

The fair value hierarchy gives the highest priority to observable inputs and lowest priority to unobservable inputs.

The following table presents HP's assets and liabilities that are measured at fair value on a recurring basis:

	As of January 31, 2023					As of October 31, 2022									
	Fair Value Measured Using				Fair Value Measured Using										
	Le	evel 1	L	evel 2	L	evel 3	Total	I	.evel 1	L	.evel 2	Le	evel 3		Total
							In mi	llio	ns						
Assets:															
Cash Equivalents:															
Corporate debt	\$	—	\$	520	\$	—	\$ 520	\$	—	\$	904	\$	—	\$	904
Government debt ⁽¹⁾		292		—		—	292		1,289		—		—		1,289
Available-for-Sale Investments:															
Financial institution instruments		_		5		_	5		_		5		_		5
Marketable securities and mutual funds		18		47		—	65		17		41		_		58
Derivative Instruments:															
Foreign currency contracts		_		330		_	330		_		1,088		_		1,088
Other derivatives		_		8		—	8		_		2		—		2
Total assets	\$	310	\$	910	\$	_	\$ 1,220	\$	1,306	\$	2,040	\$	—	\$	3,346
Liabilities:							 			-					
Derivative Instruments:															
Interest rate contracts	\$	_	\$	64	\$	_	\$ 64	\$	_	\$	78	\$	_	\$	78
Foreign currency contracts		_		496		_	496		_		295		_		295
Other derivatives		_		_		_	_		_		1		_		1
Total liabilities	\$		\$	560	\$		\$ 560	\$	_	\$	374	\$		\$	374

⁽¹⁾ Government debt includes instruments such as U.S. treasury notes, U.S. agency securities and non-U.S. government bonds. Money market funds invested in government debt and traded in active markets are included in Level 1.

Note 7: Fair Value (Continued)

Valuation Techniques

Cash Equivalents and Investments: HP holds time deposits, money market funds, mutual funds, other debt securities primarily consisting of corporate and foreign government notes and bonds, and common stock and equivalents. HP values cash equivalents and equity investments using quoted market prices, alternative pricing sources, including net asset value, or models utilizing market observable inputs. The fair value of debt investments is based on quoted market prices or model-driven valuations using inputs primarily derived from or corroborated by observable market data, and, in certain instances, valuation models that utilize assumptions which cannot be corroborated with observable market data.

Derivative Instruments: HP uses industry standard valuation models to measure fair value. Where applicable, these models project future cash flows and discount the future amounts to present value using market-based observable inputs, including interest rate curves, HP and counterparty credit risk, foreign exchange rates, and forward and spot prices for currencies and interest rates. See Note 8, "Financial Instruments" for a further discussion of HP's use of derivative instruments.

Other Fair Value Disclosures

Short- and Long-Term Debt: HP estimates the fair value of its debt primarily using an expected present value technique, which is based on observable market inputs using interest rates currently available to companies of similar credit standing for similar terms and remaining maturities and considering its own credit risk. The portion of HP's debt that is hedged is reflected in the Consolidated Condensed Balance Sheets as an amount equal to the debt's carrying amount and a fair value adjustment representing changes in the fair value of the hedged debt obligations arising from movements in benchmark interest rates. The fair value of HP's short- and long-term debt was \$10.0 billion as compared to its carrying amount of \$10.8 billion at January 31, 2023. The fair value of HP's short- and long-term debt was \$9.6 billion as compared to its carrying value of \$11.0 billion at October 31, 2022. If measured at fair value in the Consolidated Condensed Balance Sheets, short- and long-term debt would be classified in Level 2 of the fair value hierarchy.

Other Financial Instruments: For the balance of HP's financial instruments, primarily accounts receivable, accounts payable and financial liabilities included in Other current liabilities on the Consolidated Condensed Balance Sheets, the carrying amounts approximate fair value due to their short maturities. If measured at fair value in the Consolidated Condensed Balance Sheets, these other financial instruments would be classified as Level 2 or Level 3 of the fair value hierarchy.

Non-Marketable Equity Investments and Non-Financial Assets: HP's non-marketable equity investments are measured at cost less impairment, adjusted for observable price changes. HP's non-financial assets, such as intangible assets, goodwill and property, plant and equipment, are recorded at fair value in the period an impairment charge is recognized. If measured at fair value in the Consolidated Condensed Balance Sheets these would generally be classified within Level 3 of the fair value hierarchy.

Note 8: Financial Instruments

Cash Equivalents and Available-for-Sale Investments

				As of Janua	nry 3	31, 2023				As of October 31, 2022							
		Cost	U	Gross nrealized Gain	ι	Gross Inrealized Loss	Fai	ir Value		Cost	ι	Gross Jnrealized Gain	U	Gross nrealiz Loss		Fai	ir Value
								In m	nillio	ons							
Cash Equivalents:																	
Corporate debt	\$	520	\$	—	\$	_	\$	520	\$	904	\$	_	\$		_	\$	904
Government debt		292		_		_		292		1,289		_			_		1,289
Total cash equivalents		812		_	-			812		2,193		_			_		2,193
Available-for-Sale Investment	s:																
Financial institution instruments	;	5		_		—		5		5		_			—		5
Marketable securities and mutual funds		53		12		_		65		50		8			_		58
Total available-for-sale investments	_	58		12		_		70		55		8			_		63
Total cash equivalents and available-for-sale investments	\$	870	\$	12	\$	_	\$	882	\$	2,248	\$	8	\$		—	\$	2,256

All highly liquid investments with original maturities of three months or less at the date of acquisition are considered cash equivalents. As of January 31, 2023 and October 31, 2022, the carrying amount of cash equivalents approximated fair value due to the short period of time to maturity. The estimated fair value of the available-for-sale investments may not be representative of values that will be realized in the future.

Contractual maturities of investments in available-for-sale debt securities were as follows:

	As of J	anuary 31	., 2023	
	Amortized Cos	t	Fair Value	
-		n millions	6	
	\$	18 \$	18	

Non-marketable equity securities in privately held companies are included in Other non-current assets in the Consolidated Condensed Balance Sheets. These amounted to \$110 million as of each of January 31, 2023 and October 31, 2022.

HP determines credit losses on cash equivalents and available-for-sale debt securities at the individual security level. All instruments are considered investment grade. No credit-related or noncredit-related impairment losses were recorded for the three months ended January 31, 2023.

Derivative Instruments

HP uses derivatives to offset business exposure to foreign currency and interest rate risk on expected future cash flows and on certain existing assets and liabilities. As part of its risk management strategy, HP uses derivative instruments, primarily forward contracts, interest rate swaps, total return swaps, treasury rate locks, forward starting swaps and option contracts to hedge certain foreign currency, interest rate and return on certain investment exposures. HP may designate its derivative contracts as fair value hedges or cash flow hedges and classifies the cash flows with the activities that correspond to the underlying hedged items. Additionally, for derivatives not designated as hedging instruments, HP categorizes those economic hedges as other derivatives. HP recognizes all derivative instruments at fair value in the Consolidated Condensed Balance Sheets.

As a result of its use of derivative instruments, HP is exposed to the risk that its counterparties will fail to meet their contractual obligations. Master netting agreements mitigate credit exposure to counterparties by permitting HP to net amounts due from HP to counterparty against amounts due to HP from the same counterparty under certain conditions. To further limit credit risk, HP has collateral security agreements that allow HP's custodian to hold collateral from, or require HP to post collateral to, counterparties when aggregate derivative fair values exceed contractually established thresholds which are

HP INC. AND SUBSIDIARIES

Notes to Consolidated Condensed Financial Statements (Continued)

(Unaudited)

Note 8: Financial Instruments (Continued)

generally based on the credit ratings of HP and its counterparties. If HP's or the counterparty's credit rating falls below a specified credit rating, either party has the right to request full collateralization of the derivatives' net liability position. The Company includes gross collateral posted and received in other current assets and other current liabilities in the Consolidated Condensed Balance Sheets, respectively. The fair value of derivatives with credit contingent features in a net liability position was \$238 million and \$82 million as of January 31, 2023 and as of October 31, 2022, respectively, all of which were fully collateralized within two business days.

Under HP's derivative contracts, the counterparty can terminate all outstanding trades following a covered change of control event affecting HP that results in the surviving entity being rated below a specified credit rating. This credit contingent provision did not affect HP's financial position or cash flows as of January 31, 2023 and October 31, 2022.

Fair Value Hedges

HP enters into fair value hedges, such as interest rate swaps, to reduce the exposure of its debt portfolio to changes in fair value resulting from changes in benchmark interest rates on HP's future interest payments.

For derivative instruments that are designated and qualify as fair value hedges, HP recognizes the change in fair value of the derivative instrument, as well as the offsetting change in the fair value of the hedged item, in Interest and other, net in the Consolidated Condensed Statements of Earnings in the period of change.

Cash Flow Hedges

HP uses forward contracts, option contracts, treasury rate locks and forward starting swaps designated as cash flow hedges to protect against the foreign currency exchange and interest rate risks inherent in its forecasted net revenue, cost of revenue, operating expenses and debt issuance. HP's foreign currency cash flow hedges mature predominantly within twelve months; however, hedges related to longterm procurement arrangements extend several years.

For derivative instruments that are designated and qualify as cash flow hedges, HP initially records changes in fair value of the derivative instrument in Accumulated other comprehensive (loss) income as a separate component of Stockholders' deficit in the Consolidated Condensed Balance Sheets and subsequently reclassifies these amounts into earnings in the period during which the hedged transaction is recognized in earnings. HP reports the changes in the fair value of the derivative instrument in the same financial statement line item as changes in the fair value of the hedged item.

Other Derivatives

Other derivatives not designated as hedging instruments consist primarily of forward contracts used to hedge foreign currencydenominated balance sheet exposures. HP also uses total return swaps to hedge its executive deferred compensation plan liability.

For derivative instruments not designated as hedging instruments, HP recognizes changes in fair value of the derivative instrument, as well as the offsetting change in the fair value of the hedged item, in Interest and other, net in the Consolidated Condensed Statements of Earnings in the period of change.

Hedge Effectiveness

For interest rate swaps designated as fair value hedges, HP measures hedge effectiveness by offsetting the change in fair value of the hedged item with the change in fair value of the derivative. For foreign currency options, forward contracts and forward starting swaps designated as cash flow hedges, HP measures hedge effectiveness by comparing the cumulative change in fair value of the hedge contract with the cumulative change in fair value of the hedged item, both of which are based on forward rates.

During the three months ended January 31, 2023 and 2022, no portion of the hedging instruments' gain or loss was excluded from the assessment of effectiveness for fair value and cash flow hedges.



(Unaudited)

Note 8: Financial Instruments (Continued)

Fair Value of Derivative Instruments in the Consolidated Condensed Balance Sheets The gross notional and fair value of derivative instruments in the Consolidated Condensed Balance Sheets were as follows:

			As of	Janu	ary 31, 2	2023				As of October 31, 2022									
	itstanding Gross Notional	c	Other Current Assets	Cu	er Non- urrent ssets	c	Other Current abilities	C	er Non- urrent abilities		utstanding Gross Notional	C	Other urrent ssets	C	er Non- urrent ssets	Ci	Other urrent bilities	C	er Non- urrent bilities
									In m	illio	ns								
Derivatives designated as hedging instruments																			
Fair value hedges:																			
Interest rate contracts	\$ 750	\$	_	\$	_	\$	_	\$	64	\$	750	\$	_	\$	_	\$	_	\$	78
Cash flow hedges:																			
Foreign currency contracts	16,314		230		93		412		69		16,014		820		256		206		72
Total derivatives designated as hedging instruments	 17,064		230		93		412		133		16,764		820		256		206		150
Derivatives not designated as hedging instruments																			
Foreign currency contracts	4,594		7		_		15		_		4,554		12		_		17		_
Other derivatives	123		8		_		_		_		122		2		_		1		_
Total derivatives not designated as hedging instruments	 4,717		15		_		15				4,676		14		_		18		_
Total derivatives	\$ 21,781	\$	245	\$	93	\$	427	\$	133	\$	21,440	\$	834	\$	256	\$	224	\$	150

(Unaudited)

Note 8: Financial Instruments (Continued)

Offsetting of Derivative Instruments

HP recognizes all derivative instruments on a gross basis in the Consolidated Condensed Balance Sheets. HP does not offset the fair value of its derivative instruments against the fair value of cash collateral posted under its collateral security agreements. As of January 31, 2023 and October 31, 2022, information related to the potential effect of HP's master netting agreements and collateral security agreements was as follows:

		Ir	n the Consolid	ate	d Condensed I	Bala	nce Sheets				
	(i)		(ii)	((iii) = (i)-(ii)		(iv)		(v)	(v	i) = (iii)-(iv)-(v)
							Gross Amoun	ts N	lot Offset		
	ss Amount cognized	Gı	ross Amount Offset		Net Amount Presented		Derivatives		Financial Collateral		Net Amount
					In	mill	ions				
<u>As of January 31, 2023</u>											
Derivative assets	\$ 338	\$	—	\$	338	\$	288	\$	24 (1)	\$	26
Derivative liabilities	\$ 560	\$	_	\$	560	\$	288	\$	264 ⁽²⁾	\$	8
As of October 31, 2022											
Derivative assets	\$ 1,090	\$	_	\$	1,090	\$	290	\$	616 (1)	\$	184
Derivative liabilities	\$ 374	\$	—	\$	374	\$	290	\$	86 (2)	\$	(2)

(1) Represents the cash collateral posted by counterparties as of the respective reporting date for HP's asset position, net of derivative amounts that could be offset, as of, generally, two business days prior to the respective reporting date.

(2) Represents the collateral posted by HP including any re-use of counterparty cash collateral as of the respective reporting date for HP's liability position, net of derivative amounts that could be offset, as of, generally, two business days prior to the respective reporting date.

Effect of Derivative Instruments in the Consolidated Condensed Statements of Earnings The pre-tax effect of derivative instruments and related hedged items in a fair value hedging relationship were as follows:

Derivative Instrument	Hedged Item	Location	Year	incon items of fina in wh	tal amounts of ne/(expense) line in the statement ncial performance ich the effects of alue hedges are recorded	red ea	Gain/(loss) cognized in arnings on lerivative struments	rec	ain/(loss) cognized in arnings on dged item
					li li	n mil	lions		
Three months ended Jan	<u>uary 31</u>								
Interest rate contract	Fixed-rate debt	Interest and other, net	2023	\$	(181)	\$	14	\$	(14)
			2022	\$	(32)	\$	(11)	\$	11

HP INC. AND SUBSIDIARIES

Notes to Consolidated Condensed Financial Statements (Continued)

(Unaudited)

Note 8: Financial Instruments (Continued)

The pre-tax effect of derivative instruments in cash flow hedging relationships included in Accumulated other comprehensive (loss) income was as follows:

	Thr	ee months ended	anuary 31
		2023	2022
		In millions	
Gain/(loss) recognized in Accumulated other comprehensive (loss) income on derivatives:			
Foreign currency contracts	\$	(623) \$	280
Interest rate contracts	\$	— \$	19

The pre-tax effect of derivative instruments in cash flow hedging relationships included in earnings were as follows:

	line	otal amounts of items in the sta erformance in w cash flow hedg	ateme hich t	ent of financial he effects of	Gain/(los othe	r compreher	ed fror isive (l arning:	m Accumulated oss) income s
		Three months e	nded	January 31	Thr	ee months e	ended J	anuary 31
		2023		2022	20)23		2022
				In	millions			
Net revenue	\$	13,828	\$	17,028	\$	386	\$	57
Cost of revenue		(11,019)		(13,643)		(54)		(14)
Other operating expenses		(2,044)		(2,026)		(1)		1
Interest and other, net		(181)		(32)		3		_
Total					\$	334	\$	44

As of January 31, 2023, HP expects to reclassify an estimated accumulated other comprehensive (loss) income of approximately \$193 million, net of taxes, to earnings within the next twelve months associated with cash flow hedges along with the earnings effects of the related forecasted transactions. The amounts ultimately reclassified into earnings could be different from the amounts previously included in Accumulated other comprehensive loss based on the change of market rate, and therefore could have different impact on earnings.

The pre-tax effect of derivative instruments not designated as hedging instruments recognized in Interest and other, net in the Consolidated Condensed Statements of Earnings for the three months ended January 31, 2023 and 2022 was as follows:

	Gain/(loss) recognized	in earnings on	derivative instru	ment
		Thre	e months ended	anuary 31
	Location	2	2023	2022
			In millions	
Foreign currency contracts	Interest and other, net	\$	(44) \$	(36)
Other derivatives	Interest and other, net		6	(11)
Total		\$	(38) \$	(47)

HP INC. AND SUBSIDIARIES Consolidated Condensed Statements of Earnings (Continued) (Unaudited)

Note 9: Borrowings

Notes Payable and Short-Term Borrowings

	As of Janu	ary 31, 2023		As of Octo	ber 31, 2022
	mount standing	Weighted-Averag Interest Rate	e	Amount Outstanding	Weighted-Average Interest Rate
		In	millio	าร	
Current portion of long-term debt	\$ 171	5.5	%\$	165	5.4 %
Notes payable to banks, lines of credit and other	251	4.2	%	53	0.6 %
	\$ 422		\$	218	

Long-Term Debt

	A	s of
	January 31, 2023	October 31, 2022
	In m	illions
U.S. Dollar Global Notes ⁽¹⁾		
\$1,200 issued at discount to par at a price of99.863% at 6.00%, due September 2041	\$ 1,199	\$ 1,199
\$1,150 issued at discount to par at a price of99.769% at 2.2%, due June 2025	1,149	1,149
\$1,000 issued at discount to par at a price of99.718% at 3.0%, due June 2027	997	997
\$850 issued at discount to par at a price of99.790% at 3.4%, due June 2030	848	848
\$1,000 issued at discount to par at a price of99.808% at 1.45%, due June 2026	999	999
1,000 issued at discount to par at a price of 99.573% at 2.65%, due June 2031 ⁽²⁾	996	996
\$1,000 issued at discount to par at a price of99.767% at 4.00%, due April 2029	999	999
\$1,000 issued at discount to par at a price of99.966% at 4.20%, due April 2032	1,000	1,000
\$900 issued at discount to par at a price of99.841% at 4.75%, due January 2028	899	899
\$1,100 issued at discount to par at a price of99.725% at 5.50%, due January 2033	1,097	1,097
\$500 issued at par at a price of 100% at 4.75%, due March 2029 $^{(3)}$	5	500
	10,188	10,683
Other borrowings at 0.51%- 8.30%, due in calendar years 2023-2029	457	436
Fair value adjustment related to hedged debt	(64)	(78)
Unamortized debt issuance cost	(73)	(80)
Current portion of long-term debt	(171)	(165)
Total long-term debt	\$ 10,337	\$ 10,796

⁽¹⁾ HP may redeem some or all of the fixed-rate U.S. Dollar Global Notes at any time in accordance with the terms thereof. The U.S. Dollar Global Notes are senior unsecured debt.

(2) HP allocated an amount equal to the net proceeds to finance or refinance, in whole or in part, environmentally and socially responsible eligible projects in the following eight areas: renewable energy; green buildings; energy efficiency; clean transportation; pollution prevention and control; eco-efficient and/or circular economy products, production technologies and processes; environmentally sustainable management of living natural resources and land use; and socioeconomic advancement and empowerment.

(3) During the quarter ended January 31, 2023, HP repurchased or redeemed and settled **\$**95 million of the March 2029 Notes related to the August 2022 Poly acquisition.

As disclosed in Note 8, "Financial Instruments", HP uses interest rate swaps to mitigate some of the exposure of its debt portfolio to changes in fair value resulting from changes in benchmark interest rates. Interest rates shown in the table of long-term debt have not been adjusted to reflect the impact of any interest rate swaps.

Commercial Paper

As of January 31, 2023, HP maintained two commercial paper programs. HP's U.S. program provides for the issuance of U.S. dollardenominated commercial paper up to a maximum aggregate principal amount of \$6.0 billion. HP's euro commercial paper program provides for the issuance of commercial paper outside of the United States denominated in U.S. dollars, euros or British pounds up to a maximum aggregate principal amount of \$6.0 billion or the equivalent in those alternative currencies. The combined aggregate principal amount of commercial paper outstanding under those programs and certain short term borrowings at any one time cannot exceed a \$6.0 billion authorization by HP's Board of Directors.

Note 9: Borrowings (Continued)

Credit Facility

As of January 31, 2023, HP maintained a \$5.0 billion sustainability-linked senior unsecured committed revolving credit facility, which HP entered into on May 26, 2021. Commitments under the revolving credit facility will be available until May 26, 2026. Commitment fees, interest rates and other terms of borrowing under the revolving credit facility vary based on HP's external credit ratings and certain sustainability metrics. Funds borrowed under the revolving credit facility may be used for general corporate purposes.

As of January 31, 2023, HP was in compliance with the covenants in the credit agreement governing the revolving credit facility. *Available Borrowing Resources*

As of January 31, 2023, HP had available borrowing resources of \$975 million from uncommitted lines of credit in addition to the revolving credit facility.

Note 10: Stockholders' Deficit

Share Repurchase Program

HP's share repurchase program authorizes both open market and private repurchase transactions. During the three months ended January 31, 2023, HP executed share repurchases of 3.6 million shares and settled total shares for \$0.1 billion. During the three months ended January 31, 2022, HP executed share repurchases of 42 million shares and settled total shares for \$1.5 billion. Share repurchases executed during the three months ended January 31, 2022 included 1.1 million shares settled in February 2022.

The shares repurchased during the three months ended January 31, 2023 and 2022 were all open market repurchase transactions. As of January 31, 2023, HP had approximately \$2.0 billion remaining under the share repurchase authorizations approved by HP's Board of Directors.

Note 10: Stockholders' Deficit (Continued)

Tax effects related to Other Comprehensive Income (Loss)

	Thre	e months ended J	anuary 31
		2023	2022
		In millions	
Tax effect on change in unrealized components of available-for-sale debt securities:			
Tax provision on unrealized gains arising during the period	\$	(1) \$	_
Tax effect on change in unrealized components of cash flow hedges:			
Tax benefit (provision) on unrealized (losses) gains arising during the period	\$	106 \$	(32)
Tax provision on gains reclassified into earnings		78	12
		184	(20)
Tax provision (benefit) on gains (losses) arising during the period		9	(6)
Tax benefit on amortization of actuarial loss and prior service benefit		—	(1)
		9	(7)
Tax effect on change in cumulative translation adjustment		—	1
Tax benefit (provision) on other comprehensive (loss) income	\$	192 \$	(26)

Changes and reclassifications related to Other Comprehensive Income (Loss), net of taxes

	Thre	e months end	ed January 31
		2023	2022
		In millio	ons
Other comprehensive (loss) income, net of taxes:			
Change in unrealized components of available-for-sale debt securities:			
Unrealized gains (losses) arising during the period	\$	3 \$	(2)
Change in unrealized components of cash flow hedges:			
Unrealized (losses) gains arising during the period		(517)	267
Gains reclassified into earnings		(256)	(32)
		(773)	235
Change in unrealized components of defined benefit plans:			
(Losses) gains arising during the period		(29)	15
Amortization of actuarial loss and prior service benefit ⁽¹⁾		_	5
Curtailments, settlements and other		1	_
		(28)	20
Change in cumulative translation adjustment		29	(9)
Other comprehensive (loss) income, net of taxes	\$	(769) \$	244

(1) These components are included in the computation of net pension and post-retirement benefit (credit) charges in Note 4, "Retirement and Post-Retirement Benefit Plans".

HP INC. AND SUBSIDIARIES

Notes to Consolidated Condensed Financial Statements (Continued)

(Unaudited)

Note 10: Stockholders' Deficit (Continued)

The components of Accumulated other comprehensive (loss) income, net of taxes and changes were as follows:

	Three months ended January 31, 2023									
	Net unrealized gains on available-for-sale debt securities		Net unrealized (losses) gains on cash flow hedges		Unrealized components of defined benefit plans		Change in cumulative translation adjustment		Accumulated other comprehensive (loss) income	
						In millions				
Balance at beginning of period	\$	6	\$	648	\$	(295)	\$	(46)	\$	313
Other comprehensive income (loss) before reclassifications		3		(517)		(29)		29		(514)
Reclassifications of gains into earnings		—		(256)		_		—		(256)
Reclassifications of settlements into earnings		—		—		1		—		1
Balance at end of period	\$	9	\$	(125)	\$	(323)	\$	(17)	\$	(456)

HP INC. AND SUBSIDIARIES **Consolidated Condensed Statements of Earnings (Continued)** (Unaudited)

Note 11: Net Earnings Per Share

HP calculates basic net EPS using net earnings and the weighted-average number of shares outstanding during the reporting period. Diluted net EPS includes any dilutive effect of restricted stock units, stock options, performance-based awards and shares purchased under the 2021 employee stock purchase plan.

A reconciliation of the number of shares used for basic and diluted net FPS calculations is as follows:

		Three months ended January 31		
	_	2023	2022	
			cept per share ounts	
Numerator:				
Net earnings	9	\$ 487	\$ 1,086	
Denominator:	=			
Weighted-average shares used to compute basic net EPS		989	1,081	
Dilutive effect of employee stock plans		7	13	
Weighted-average shares used to compute diluted net EPS	-	996	1,094	
Net earnings per share:	=			
Basic	ģ	\$ 0.49	\$ 1.00	
Diluted		\$ 0.49	\$ 0.99	
Anti-dilutive weighted-average stock-based compensation awards ⁽¹⁾	=	7	3	

Anti-dilutive weighted-average stock-based compensation awards

HP excludes from the calculation of diluted net EPS stock options and restricted stock units where the assumed proceeds exceed the average market price, (1) because their effect would be anti-dilutive. The assumed proceeds of a stock option include the sum of its exercise price, and average unrecognized compensation cost. The assumed proceeds of a restricted stock unit represent unrecognized compensation cost.

Note 12: Litigation and Contingencies

HP is involved in lawsuits, claims, investigations and proceedings, including those identified below, consisting of IP, commercial, securities, employment, employee benefits and environmental matters that arise in the ordinary course of business. HP accrues a liability when management believes that it is both probable that a liability has been incurred and the amount of loss can be reasonably estimated. HP believes it has recorded adequate provisions for any such matters and, as of January 31, 2023, it was not reasonably possible that a material loss had been incurred in excess of the amounts recognized in HP's financial statements. HP reviews these matters at least quarterly and adjusts its accruals to reflect the impact of negotiations, settlements, rulings, advice of legal counsel, and other information and events pertaining to a particular case. Pursuant to the separation and distribution agreement entered into with Hewlett Packard Enterprise Company ("Hewlett Packard Enterprise"), HP shares responsibility with Hewlett Packard Enterprise for certain matters, as indicated below, and Hewlett Packard Enterprise has agreed to indemnify HP in whole or in part with respect to certain matters. Based on its experience, HP believes that any damage amounts claimed in the specific matters discussed below are not a meaningful indicator of HP's potential liability. Litigation is inherently unpredictable. However, HP believes it has valid defenses with respect to legal matters pending against it. Nevertheless, cash flows or results of operations could be materially affected in any particular period by the resolution of one or more of these contingencies.

Litigation, Proceedings and Investigations

Copyright Levies. Proceedings are ongoing or have been concluded involving HP in certain European countries, challenging the imposition or the modification of levies regimes upon IT equipment (such as PCs or printers) or the restrictions to exonerate the application of private copying levies on devices purchased by business users. The levies are generally based upon the number of products sold and the per-product amounts of the levies, which vary. Some European countries are expected to implement legislation to introduce or extend existing levy schemes to digital devices. HP, other companies and various industry associations have opposed the extension of levies to the digital environment and certain requirements for business sales exemptions, and have advocated alternative models of compensation to rights holders. Based on industry opposition to the extension of levies to digital products, HP's assessments of the merits of various proceedings and HP's

HP INC. AND SUBSIDIARIES

Notes to Consolidated Condensed Financial Statements (Continued)

(Unaudited)

Note 12: Litigation and Contingencies (Continued)

estimates of the number of units impacted and the amounts of the levies, HP has accrued amounts that it believes are adequate to address the ongoing disputes.

Eorsyth, et al. v. HP Inc. and Hewlett Packard Enterprise. This is a purported class and collective action filed on August 18, 2016 in the United States District Court, Northern District of California, against HP and Hewlett Packard Enterprise ("HPE") alleging the defendants violated federal and state law by terminating older workers and replacing them with younger workers. In their most recent complaint, plaintiffs seek to represent (1) a putative nationwide federal Age Discrimination in Employment Act (ADEA) collective comprised of all former HP Inc. employees 40 years of age and older who had their employment terminated under a WFR plan in or after 2014 or 2015, depending on state law; and (2) a putative Rule 23 class under California law comprised of all former HP Inc. employees 40 years of age and older who had their employment terminated former HP Inc. employees 40 years of age and older who had their employment terminated on August 18, 2016 or after 2014 or 2015, depending on state law; and (2) a putative Rule 23 class under California law comprised of all former HP Inc. employees 40 years of age and older who had their employment terminated in California under a WFR plan in or after 2012. Excluded from the putative collective and class are employees who (a) signed a Waiver and General Release Agreement at termination, or (b) signed an Agreement to Arbitrate Claims. Similar claims are pending against HPE. Because the court granted plaintiffs' motion for preliminary certification of the putative nationwide ADEA collectives, a third-party administrator notified eligible former employees of their right to opt into the ADEA collective. This opt-in period closed on February 15, 2022. Plaintiffs seek monetary damages, punitive damages, and other relief.

<u>India Directorate of Revenue Intelligence Proceedings</u>. On April 30 and May 10, 2010, the India Directorate of Revenue Intelligence (the "DRI") issued show cause notices to Hewlett-Packard India Sales Private Limited ("HP India"), a subsidiary of HP, seven HP India employees and one former HP India employee alleging that HP India underpaid customs duties while importing products and spare parts into India and seeking to recover an aggregate of approximately \$370 million, plus penalties and interest. Prior to the issuance of the notices, HP India deposited approximately \$16 million with the DRI and agreed to post a provisional bond in exchange for the DRI's agreement to not seize HP India products and spare parts or interrupt business by HP India.

On April 11, 2012, the Bangalore Commissioner of Customs issued an order on the products-related notice affirming certain duties and penalties against HP India and the named individuals of approximately \$386 million, of which HP India had already deposited \$9 million. On December 11, 2012, HP India voluntarily deposited an additional \$10 million in connection with the products-related notice. The differential duty demand is subject to interest. On April 20, 2012, the Commissioner issued an order on the parts-related notice affirming certain duties and penalties against HP India and certain of the named individuals of approximately \$17 million, of which HP India had already deposited \$7 million. After the order, HP India deposited an additional \$3 million in connection with the parts-related notice so as to avoid certain penalties.

HP India filed appeals of the Commissioner's orders before the Customs, Excise and Service Tax Appellate Tribunal (the "Customs Tribunal") along with applications for waiver of the pre-deposit of remaining demand amounts as a condition for hearing the appeals. The Customs Department has also filed cross-appeals before the Customs Tribunal. On January 24, 2013, the Customs Tribunal ordered HP India to deposit an additional \$24 million against the products order, which HP India deposited in March 2013. On February 7, 2014, the Customs Tribunal granted HP India's application for extension of the stay of deposit until disposal of the appeals. On October 27, 2014, the Customs Tribunal commenced hearings on the cross-appeals of the Commissioner's orders and rejected HP India's request to remand the matter to the Commissioner on procedural grounds. The Customs Tribunal cancelled hearings to reconvene in 2015, 2016 and January 2019. On January 20, 2021, the Customs Tribunal held a virtual hearing during which the judge allowed HP's application for a physical hearing on the merits as soon as practicable, which will be scheduled when physical hearings resume at court. Pursuant to the separation and distribution agreement, Hewlett Packard Enterprise has agreed to indemnify HP in part, based on the extent to which any liability arises from the products and spare parts of Hewlett Packard Enterprise's businesses.

<u>Philips Patent Litigation</u>. In September 2020, Koninklijke Philips N.V. and Philips North America LLC (collectively, "Philips") filed a complaint against HP for patent infringement in federal court for the District of Delaware and filed a companion complaint with the U.S. International Trade Commission ("ITC") pursuant to Section 337 of the Tariff Act against HP and 8 other sets of respondents. Both complaints allege that certain digital video-capable devices and components thereof infringe four of Philips' patents. In October 2020, the ITC instituted an investigation, and Philips later withdrew two of the four patents. On March 23, 2022, the ITC rendered a final determination that no violation of Section 337 has occurred. Philips did not appeal and elected to resume litigation with its case in federal court. Philips seeks unspecified damages and an injunction against HP, and the prior stay has been lifted.

<u>Caltech Patent Litigation</u>. On November 11, 2020, the California Institute of Technology ("Caltech") filed a complaint against HP for patent infringement in the federal court for the Western District of Texas. On March 19, 2021, Caltech filed an amendment to this same complaint. The complaint as amended alleges infringement of five of Caltech's patents, U.S. Patent Nos. 7,116,710; 7,421,032; 7,716,552; 7,916,781; and 8,284,833. The accused products are HP commercial and consumer PCs

(Unaudited)

Note 12: Litigation and Contingencies (Continued)

as well as wireless printers that comply with the IEEE 802.11n, 802.11ac, and/or 802.11ax standards. Caltech seeks unspecified damages and other relief. The court stayed the case pending the decision by the U.S. Court of Appeals for the Federal Circuit in *The California Inst. of Tech. v. Broadcom Ltd et al.*, Case No. 2020-2222, which was issued on February 4, 2022. On March 12, 2022, the parties filed a status report regarding whether the court should lift the stay, which remains pending.

In re HP Inc. Securities Litigation (Electrical Workers Pension Fund, Local 103, I.B.E.W. v. HP Inc., et al.). On February 19, 2020, Electrical Workers Pension Fund, Local 103, I.B.E.W. filed a putative class action complaint against HP, Dion Weisler, Catherine Lesjak, and Steven Fieler in U.S. District Court in the Northern District of California. The court appointed the State of Rhode Island, Office of the General Treasurer, on behalf of the Employees' Retirement System of Rhode Island and Iron Workers Local 580 Joint Funds as Lead Plaintiffs. Lead Plaintiffs filed an amended complaint, which additionally named as defendants Enrique Lores and Christoph Schell. HP and the named officers filed a motion to dismiss the complaint for failure to state a claim upon which relief can be granted. The court granted HP's motion to dismiss and granted plaintiffs leave to amend the complaint. Plaintiffs' second amended complaint, which no longer names Christoph Schell as a defendant, alleges, among other things, that from February 23, 2017 to October 3, 2019, HP and the named officers violated Sections 10(b) and 20(a) of the Exchange Act by making false or misleading statements about HP's printing supplies business. It further alleges that Dion Weisler and Enrique Lores violated Sections 10(b) and 20A of the Exchange Act by allegedly selling shares of HP common stock during this period while in possession of material, non-public adverse information about HP's printing supplies business. Plaintiffs seek compensatory damages and other relief. HP and the named officers filed a motion to dismiss the second amended complaint for failure to state a claim upon which relief can be granted. On September 15, 2021, the court granted HP's motion. Plaintiffs appealed the decision. An appellate hearing scheduled for December 5, 2022 was cancelled as the parties have reached a settlement in principle.

<u>York County on behalf of the County of York Retirement Fund v. HP Inc., et al., and related proceedings.</u> On November 5, 2020, York County, on behalf of the County of York Retirement Fund, filed a putative class action complaint against HP, Dion Weisler, and Catherine Lesjak in federal court in the Northern District of California. The court appointed Maryland Electrical Industry Pension Fund as Lead Plaintiff. Lead Plaintiff filed a consolidated complaint, which additionally names as defendants Enrique Lores and Richard Bailey. The complaint alleges, among other things, that from November 5, 2015 to June 21, 2016, HP and the named current and former officers violated Sections 10(b) and 20(a) of the Exchange Act by concealing material information and making false statements about HP's printing supplies business. Plaintiffs seek compensatory damages and other relief. HP and the named officers filed a motion to dismiss the complaint for failure to state a claim upon which relief can be granted. On March 3, 2022, the court granted the motion to dismiss with prejudice. Plaintiffs are appealing the decision. The appellate hearing was held on February 6, 2023. On May 17, 2021, stockholder Scott Franklin filed a derivative complaint against certain current and former officers and directors in federal court in the District of Delaware. Plaintiff purports to bring the action on behalf of HP, which he has named as a nominal defendant, and he makes substantially the same factual allegations as in the York County securities complaint, bringing claims for breach of fiduciary duty and violations of securities laws. The derivative plaintiff seeks compensatory damages, governance reforms, and other relief. By court order following stipulations by the parties, the case was transferred to the Northern District of California, and the case was stayed pending a ruling on the motion to dismiss in York County. On January 13, 2022, stockholder Gerald Lovoi filed a derivative complaint in federal court in the Northern District of California against the same current and former officers and directors named in the Franklin action. The complaint alleges the same basic claims based on the same alleged conduct as the Franklin action and seeks similar relief. By stipulation of the parties, the Lovoi action was stayed pending a ruling on the motion to dismiss in York County. Both derivative actions will remain stayed until any appeal related to the York decision has been exhausted.

HP INC. AND SUBSIDIARIES

Notes to Consolidated Condensed Financial Statements (Continued)

(Unaudited)

Note 12: Litigation and Contingencies (Continued)

Legal Proceedings re Authentication of Supplies. Since 2016, HP has from time to time been named in civil litigation, or been the subject of government investigations, involving supplies authentication protocols used in certain HP printers in multiple geographies, including but not limited to the United States, Italy, Israel, the Netherlands, and New Zealand. The supplies authentication protocols are often referred to as Dynamic Security. The core allegations in these proceedings claim misleading or inadequate consumer notifications and permissions pertaining to the use of Dynamic Security, the installation of firmware updates, or the potential inability of cartridges with clone chips or circuitry to work in HP printers with Dynamic Security. Plaintiffs base or have based their claims on various legal theories, including but not limited to unfair competition, computer trespass, and similar statutory claims. Among other relief, Plaintiffs have sought or seek money damages and in certain cases have or may seek injunctive relief against the use or operation of Dynamic Security or relief requiring interoperability. If HP is not successful in its defense of these cases or investigations, it could be subject to damages, penalties, significant settlement demands, or injunctive relief that may be costly or may disrupt operations. Certain of these proceedings in Italy, the Netherlands and Israel have been resolved, have concluded, or have concluded subject only to HP's pending appeal. Civil litigation filed by Digital Revolution B.V. (trading as 123Inkt) against HP Nederlands B.V., et al. (Netherlands) in March 2020, including its competition claim, remains pending. Both parties have appealed. In addition, two putative class actions have been filed against alleged unfair business practices, and other relief. The cases are in their early stages. In late 2022, the New Zealand competition authority opened an investigation regarding whether relief. The cases are in their early stages. In late 2022, the New Zealand competiti

Autonomy-Related Legal Matters

Investigations. As a result of the findings of an internal investigation, HP provided information to government authorities, including the U.S. Department of Justice ("DOJ") related to accounting improprieties, disclosure failures and misrepresentations at Autonomy that occurred before and in connection with HP's 2011 acquisition of Autonomy. In November 2016, a federal grand jury indicted Sushovan Hussain, former CFO of Autonomy on charges of conspiracy to commit wire fraud, securities fraud, and multiple counts of wire fraud. The indictment alleged that Mr. Hussain engaged in a scheme to defraud purchasers and sellers of securities of Autonomy and HP about Autonomy's true financial performance and condition. On April 30, 2018, a jury found Mr. Hussain guilty of all charges against him, and that judgment was affirmed on appeal in August 2020. In November 2018, a federal grand jury indicted Michael Lynch, former CEO of Autonomy, and Stephen Chamberlain, former VP of Finance of Autonomy. The indictment charged Mr. Lynch and Mr. Chamberlain with conspiracy to commit wire fraud and multiple counts of wire fraud. On January 28, 2022, the U.K. Home Office approved U.S. demands to have Mr. Lynch extradited to face the charges. In February 2022, Mr. Lynch sought permission to appeal, and his request is pending. HP is continuing to cooperate with the ongoing enforcement actions.

Autonomy Corporation Limited v. Michael Lynch and Sushovan Hussain. On April 17, 2015, four former HP subsidiaries that became subsidiaries of Hewlett Packard Enterprise at the time of the Separation (Autonomy Corporation Limited, Hewlett Packard Vision BV, Autonomy Systems, Limited, and Autonomy, Inc.) initiated civil proceedings in the U.K. High Court of Justice against two members of Autonomy's former management, Michael Lynch and Sushovan Hussain. The Particulars of Claim seek damages in excess of \$5 billion from Messrs. Lynch and Hussain for breach of their fiduciary duties by causing Autonomy group companies to engage in improper transactions and accounting practices. On October 1, 2015, Messrs. Lynch and Hussain filed their defenses. Mr. Lynch also filed a counterclaim against Autonomy Corporation Limited seeking \$160 million in damages, among other things, for alleged misstatements regarding Lynch. Trial was completed in January 2020. On May 17, 2022, the court issued its final judgment, memorializing its findings that HP succeeded in substantially all of its claims and that Messrs. Lynch and Hussein engaged in fraud, and dismissing Mr. Lynch's counterclaim. The court deferred its assessment of damages to a later, separate judgment to be issued after further submissions, but it has indicated that damages or as to how any award of damages will compare with the amount claimed. The amount ultimately awarded, if any, would be recorded in the period received. No adjustment has been recorded in the financial statements in relation to this potential award. Pursuant to the terms of the separation and distribution agreement, HP and Hewlett Packard Enterprise will share equally in any recovery.

Environmental

HP is, and may become a party to, proceedings brought by U.S., state, or other governmental entities or private third parties under federal, state, local, or foreign environmental laws, including the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), known as "Superfund," or state laws similar to CERCLA. HP is also conducting

HP INC. AND SUBSIDIARIES Notes to Consolidated Condensed Financial Statements (Continued)

(Unaudited)

Note 12: Litigation and Contingencies (Continued)

environmental investigations or remediation at several current or former operating sites and former disposal sites pursuant to administrative orders or consent agreements with environmental agencies.

HP INC. AND SUBSIDIARIES Notes to Consolidated Condensed Financial Statements (Continued) (Unaudited)

Note 13: Guarantees, Indemnifications and Warranties

Guarantees

In the ordinary course of business, HP may issue performance guarantees to certain of its clients, customers and other parties pursuant to which HP has guaranteed the performance obligations of third parties. Some of those guarantees may be backed by standby letters of credit or surety bonds. In general, HP would be obligated to perform over the term of the guarantee in the event a specified triggering event occurs as defined by the guarantee. HP believes the likelihood of having to perform under a material guarantee is remote.

Cross-Indemnifications with Hewlett Packard Enterprise

On November 1, 2015, Hewlett-Packard Company completed the separation of Hewlett Packard Enterprise, Hewlett-Packard Company's former enterprise technology infrastructure, software, services and financing businesses. The separation and distribution agreement provides for cross-indemnities between HP and Hewlett Packard Enterprise for liabilities allocated to the respective party pursuant to the terms of such agreement. For information on cross-indemnifications with Hewlett Packard Enterprise for litigation matters, see Note 12, "Litigation and Contingencies".

Indemnifications

In the ordinary course of business, HP enters into contractual arrangements under which HP may agree to indemnify a third-party to such arrangement from any losses incurred relating to the services they perform on behalf of HP or for losses arising from certain events as defined within the particular contract, which may include, for example, litigation or claims relating to past performance. HP also provides indemnifications to certain vendors and customers against claims of intellectual property infringement made by third parties arising from the vendors' and customers' use of HP's software products and services and certain other matters. Some indemnifications may not be subject to maximum loss clauses. Historically, payments made related to these indemnifications have been immaterial.

HP records tax indemnification receivables from various third parties for certain tax liabilities that HP is jointly and severally liable for, but for which it is indemnified by those same third parties under existing legal agreements. HP records a tax indemnification payable to various third parties under these agreements when management believes that it is both probable that a liability has been incurred and the amount can be reasonably estimated. The actual amount that the third parties pay or may be obligated to pay HP could vary depending on the outcome of certain unresolved tax matters, which may not be resolved for several years.

Warranties

HP accrues the estimated cost of product warranties at the time it recognizes revenue. HP engages in extensive product quality programs and processes, including actively monitoring and evaluating the quality of its component suppliers; however, contractual warranty terms, repair costs, product call rates, average cost per call, current period product shipments and ongoing product failure rates, as well as specific product class failures outside of HP's baseline experience, affect the estimated warranty obligation.

HP's aggregate product warranty liabilities and changes were as follows:

		onths ended y 31, 2023
	In r	millions
Balance at beginning of period	\$	876
Accruals for warranties issued		155
Adjustments related to pre-existing warranties (including changes in estimates)		10
Settlements made (in cash or in kind)		(201)
Balance at end of period	\$	840

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

HP INC. AND SUBSIDIARIES Management's Discussion and Analysis of Financial Condition and Results of Operations

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is organized as follows:

- Overview. A discussion of our business and other highlights affecting the Company to provide context for the remainder of this MD&A.
- Critical Accounting Policies and Estimates. A discussion of accounting policies and estimates that we believe are important to
 understanding the assumptions and judgments incorporated in our reported financial results.
- *Results of Operations.* An analysis of our operations financial results comparing the three months ended January 31, 2023 to the prior-year period. A discussion of the results of operations is followed by a more detailed discussion of the results of operations by segment.
- Liquidity and Capital Resources. An analysis of changes in our cash flows and a discussion of our liquidity and financial condition.
 Contractual and Other Obligations. An overview of contractual obligations, retirement and post-retirement benefit plan
- contributions, cost-saving plans, uncertain tax positions and off-balance sheet arrangements of our operations.

The discussion of financial condition and results of our operations that follows provides information that will assist the reader in understanding our Consolidated Condensed Financial Statements, the changes in certain key items in those financial statements from year to year, and the primary factors that accounted for those changes, as well as how certain accounting principles, policies and estimates affect our Consolidated Condensed Financial Statements. This discussion should be read in conjunction with our Consolidated Condensed Financial Statements and the related notes that appear elsewhere in this document.



OVERVIEW

We are a leading global provider of personal computing and other access devices, imaging and printing products, and related technologies, solutions, and services. We sell to individual consumers, SMBs and large enterprises, including customers in the government, health, and education sectors. We have three reportable segments: Personal Systems, Printing, and Corporate Investments. The Personal Systems segment offers commercial and consumer desktops and notebooks, workstations, thin clients, commercial mobility devices, retail POS systems, displays, hybrid systems (includes video conferencing solutions, cameras, headsets, voice, and related software capabilities), software, support, and services. The Printing segment provides consumer and commercial printer hardware, supplies, solutions and services. Corporate Investments include certain business incubation and investment projects.

• In Personal Systems, our strategic focus is on:

- profitable growth through innovation, market segmentation and simplification of our portfolio
- enhanced innovation in multi-operating systems, multi-architecture, geography, customer segments and other key attributes;
- investing in endpoint services and solutions. We are focused on services, including Device as a Service, as the market begins to shift to contractual solutions, and accelerating in attractive adjacencies such as hybrid systems; and

driving innovation to enable productivity and collaboration with the PCs becoming essential for hybrid work, learn and play.
 We believe that we are well positioned due to our competitive product lineup along with our recent acquisitions in hybrid systems and remote-computing solutions.

- In Printing, our strategic focus is on:
 - offering innovative printing solutions and contractual solutions to serve consumers, SMBs and large enterprises through our Instant Ink Services, HP+ and Managed Print Services solutions;
 - providing digital printing solutions for graphics segments and applications including commercial publishing, labels, packaging, and textiles; and
 - expanding our footprint in 3D printing across digital manufacturing and strategic applications.

In addition to growing our subscription business, we are also focused on rebalancing system profitability to more upfront profitable hardware sales through our product offerings including HP+ and Big Tank.

We are committed to growing our hybrid systems, gaming, workforce services and solutions, consumer subscriptions, 3D and industrial graphics businesses at a rate faster than our core business with accretive margins in the longer term. Our ability to innovate is helping us gain momentum in growth areas like hybrid systems and gaming, and we see significant opportunities to drive greater recurring revenues across Personal Systems and Printing. Our acquisition of Poly adds to our growth portfolio by bringing industry-leading video conferencing solutions, cameras, headsets, voice and software capabilities. To drive more integration across our commercial services, software and security portfolio, we have created a new Workforce Services and Solutions organization. We continue to build on strong portfolios like Instant Ink to grow our Consumer Subscription business. In Industrial Graphics, we are driving the shift from analog to digital in segments like labels and packaging. In 3D and Personalization, we are creating end-to-end solutions that can capture more value with our differentiated technology.

We continue to experience challenges that are representative of the trends and uncertainties that may affect our industry, generally, and our business and financial results, specifically, and we expect these challenges to continue in the short-term. One set of challenges relates to the current macroeconomic environment and the adverse impact on demand for certain of our products and product mix. A second set of challenges relates to changes in the competitive landscape. Our primary competitors are exerting competitive pressure in targeted areas and are entering new markets, our emerging competitors are introducing new technologies and business models, and our alliance partners in some businesses are increasingly becoming our competitors in others. A third set of challenges relates to business model changes and our go-to-market execution in an evolving distribution and reseller landscape, with increasing online and omnichannel presence. Additional challenges we face at the segment level, and that we expect to continue facing in the short-term, are set forth below.

- In Personal Systems, we face challenges with decline in Personal Systems market due to demand softness and competitive pricing environment.
- In Printing, we face challenges from non-original supplies (which includes imitation, refill, or remanufactured alternatives) and competitors with a favorable foreign currency environment. We also obtain many Printing

components from single source due to technology, availability, price, quality, or other considerations. For instance, we source the majority of our A4 and a portion of our A3 portfolio of laser printer engines and laser toner cartridges from Canon. Any decision by either party to not renew our agreement with Canon or to limit or reduce the scope of the agreement could adversely affect our net revenue from LaserJet products; however, we have a long-standing business relationship with Canon and anticipate renewal of this agreement.

To address these challenges, we continue to pursue innovation with a view towards developing new products and services aligned with generating market demand and meeting the needs of our customers and partners. In addition, we continue to work on improving our operations and adapting our business models, with a particular focus on enhancing our end-to-end processes, analytics, efficiencies and simplification of our product portfolio. We also continue to work on optimizing our sales coverage models, aligning our sales incentives with our strategic goals, improving channel execution and inventory, production and backlog management, strengthening our capabilities in our areas of strategic focus, effective cost management, strengthening our pricing discipline, and developing and capitalizing on market opportunities.

Macroeconomic Environment

Our business and financial performance also depend significantly on worldwide economic conditions. We face global macroeconomic challenges, particularly in light of the effects of the ongoing geopolitical conflicts in Ukraine, tensions across the Taiwan Strait, tariff-driven headwinds, uncertainty in the markets, volatility in exchange rates, inflationary trends and evolving dynamics in the global trade environment. During the first quarter of fiscal 2023, we observed significant market uncertainty, budget tightening by large enterprise for information technology hardware, lower consumer spending, inflationary pressures and a weakening U.S. dollar. These market dynamics, which we expect will continue in the short-term, have created new and different demand dynamics and have had significant impacts on our financial results.

In the first quarter of fiscal 2023, we continued to experience overall demand weakness and elevated industry wide reseller inventory, particularly in Personal Systems due to a challenging macroeconomic environment. This decline in revenue of Personal Systems is in line with market trends and we expect this to continue in the short-term. In Printing, we continued to see gradual and uneven recovery in Commercial and Consumer Printing, driven by the slow return of workers to the office. We continued to experience a competitive pricing environment, which we expect to continue in the short-term, due to the macroeconomic environment across Personal Systems and Printing. However, we are seeing improvements in logistics constraints and supply availability and expect these trends to continue. In fiscal 2023, we expect both Personal Systems and Printing markets to decline as compared to fiscal 2022.

In addition to the macroeconomic dynamics, we are exposed to fluctuations in foreign currency exchange rates. We have a large global presence, with approximately 65% of our net revenue coming from outside the United States. As a result, our financial results can be, and particularly in recent periods have been, impacted by fluctuations in foreign currency exchange rates. We expect foreign currency fluctuations to continue to negatively impact our financial results in the fiscal 2023.

On May 31, 2022, we announced our decision to wind down business operations in Russia having already suspended all new shipments and paused our marketing and advertising activities in February 2022. In the second half of fiscal 2022, we recognized a charge of \$23 million towards severance, cancellation of contracts, inventory write-downs and other one-time exit charges related to our decision.

We typically experience higher net revenues in our fourth fiscal quarter compared to other quarters in our fiscal year due, in part, to seasonal holiday demand. Historical seasonal patterns may not continue in the future and have been impacted by supply constraints, shifts in customer behavior, continuing impacts of the macroeconomic challenges and different demand dynamics.

For a further discussion of trends, uncertainties and other factors that could impact our operating results, see the section entitled "Risk Factors" in Item 1A of Part I in this Annual Report on Form 10-K.

Transformation Update

In November 2022, we announced our Future Ready Plan (the "Fiscal 2023 Plan") to become a more digitally enabled company, focus investments on key growth opportunities and simplify our operating model. The new Fiscal 2023 plan is expected to run for three years through end of fiscal 2025. The three key elements of our Fiscal 2023 plan are digital transformation, portfolio optimization, and operational efficiency. We expect to invest some of the savings from these efforts across our businesses to be more efficient and advance our positions in Personal Systems and Printing, while also disrupting new industries where we see attractive growth opportunities. We also plan to use some of these savings to partially offset headwinds we expect to continue to see across our businesses in fiscal 2023 as a result of macroeconomic factors.



We are on-track to achieve our targeted gross annual run-rate structural cost savings by the end of fiscal 2023. During the first quarter of fiscal 2023, we continued to digitize our customer support engagement using artificial intelligence (AI) based interactive voice response technology to deliver a more seamless and connected experience. We took actions, including headcount reductions, to optimize our cost in supply chain for core Printing, and also announced a voluntary enhanced early retirement program in the United States offering employees the opportunity to early retire.

For more information on our Fiscal 2023 Plan, see Note 3, "Restructuring and Other Charges," and Note 4, "Retirement and Post-Retirement Benefit Plans," to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

MD&A is based on our Consolidated Condensed Financial Statements, which have been prepared in accordance with U.S. GAAP. The preparation of these financial statements requires management to make estimates, judgments and assumptions that affect the reported amounts of assets, liabilities, net revenue and expenses, and the disclosure of contingent liabilities. As of January 31, 2023, the impact of current macroeconomic factors on our business continued to unfold. As a result, many of our estimates and assumptions required increased judgment and may carry a higher degree of variability and volatility. As events continue to evolve and additional information becomes available, our estimates may change in future periods. Management believes that there have been no significant changes during the three months ended January 31, 2023 to the items that we disclosed as our critical accounting policies and estimates in MD&A in our Annual Report on Form 10-K for the fiscal year ended October 31, 2022, except as mentioned in Note 1, "Basis of Presentation".

ACCOUNTING PRONOUNCEMENTS

For a summary of recent accounting pronouncements applicable to our Consolidated Condensed Financial Statements see Note 1, "Basis of Presentation", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

RESULTS OF OPERATIONS

Revenue from our international operations has historically represented, and we expect will continue to represent, a majority of our overall net revenue. As a result, our net revenue growth has been impacted, and we expect it will continue to be impacted, by fluctuations in foreign currency exchange rates. In order to provide a framework for assessing performance excluding the impact of foreign currency fluctuations, we supplement the year-over-year percentage change in net revenue with the year-over-year percentage change in net revenue on a constant currency basis, which excludes the effect of foreign currency exchange fluctuations calculated by translating current period, and without adjusting for any repricing or demand impacts from changes in foreign currency exchange rates. This information is provided so that net revenue can be viewed with and without the effect of fluctuations in foreign currency exchange rates, which is consistent with how management evaluates our net revenue results and trends, as management does not believe that the excluded items are reflective of ongoing operating results. The constant currency measures are provided in addition to, and not as a substitute for, the year-over-year percentage change in net revenue on a GAAP basis. Other companies may calculate and define similarly labeled items differently, which may limit the usefulness of this measure for comparative purposes.

Results of operations in dollars and as a percentage of net revenue were as follows:

	Three months ended January 31					
	 2	023	2022			
	 Dollars	% of Net Revenue	Dollars	% of Net Revenue		
		Dollars in	millions			
Net revenue	\$ 13,828	100.0 % s	\$ 17,028	100.0 %		
Cost of revenue	11,019	79.7 %	13,643	80.1 %		
Gross profit	 2,809	20.3 %	3,385	19.9 %		
Research and development	403	2.9 %	418	2.5 %		
Selling, general and administrative	1,331	9.6 %	1,468	8.6 %		
Restructuring and other charges	141	1.1 %	68	0.4 %		
Acquisition and divestiture charges	84	0.6 %	20	0.1 %		
Amortization of intangible assets	85	0.6 %	52	0.3 %		
Earnings from operations	 765	5.5 %	1,359	8.0 %		
Interest and other, net	(181)	(1.3)%	(32)	(0.2)%		
Earnings before taxes	 584	4.2 %	1,327	7.8 %		
Provision for taxes	(97)	(0.7)%	(241)	(1.4)%		
Net earnings	\$ 487	3.5 %	\$ 1,086	6.4 %		

Three months ended January 31, 2023 compared with three months ended January 31, 2022 Net Revenue

Net revenue decreased 18.8% (decreased 14.7% on a constant currency basis). U.S. net revenue decreased 16.1% to \$4.7 billion, and net revenue from international operations decreased 20.1% to \$9.1 billion. The decrease in net revenue was primarily driven by demand softness across Personal Systems and Supplies as well as foreign currency impacts, partially offset by an increase in Commercial Printing. A detailed discussion of the factors contributing to the changes in segment net revenue is included in "Segment Information" below.

Gross Margin

Gross margin increased by 0.4 percentage points, primarily driven by lower commodity cost, mix shift towards Printing, partially offset by foreign currency impacts and competitive pricing in Personal Systems.

A detailed discussion of the factors contributing to the changes in segment gross margins is included under "Segment Information" below.

Operating Expenses

Research and Development ("R&D")

R&D expense decreased 3.6%, primarily due to lower variable compensation partially offset by the Poly acquisition and joint R&D partner funding received in the prior-year period.

Selling, General and Administrative ("SG&A")

SG&A expense decreased 9.3%, primarily due to lower variable compensation partially offset by the Poly acquisition.

Restructuring and Other Charges

Restructuring and other charges relate primarily to the Fiscal 2023 Plan. For more information, see Note 3, "Restructuring and other charges", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Acquisition and divestiture charges

Acquisition and divestiture charges primarily include direct third-party professional and legal fees, integration and divestiture-related costs, non-cash adjustments to the fair value of certain acquired assets, such as inventory, and certain compensation charges related to cash settlement of restricted stock units and performance-based restricted stock units from acquisitions. Acquisition and divestiture charges increased by \$64 million, primarily due to the Poly acquisition.

Amortization of Intangible Assets

Amortization of intangible assets relates primarily to intangible assets resulting from acquisitions. Amortization of intangible assets increased by \$33 million, primarily due to the Poly acquisition.

Interest and Other, Net

Interest and other, net expense increased \$149 million, primarily due to higher interest expense on debt.

Provision for taxes

Our effective tax rate was 16.6% and 18.2% for the three months ended January 31, 2023 and 2022, respectively. The difference between the U.S. federal statutory tax rate of 21% and our effective tax rate for the three months ended January 31, 2023 and 2022, was primarily due to tax effects of favorable tax rates associated with certain earnings from our operations in lower-tax jurisdictions throughout the world.

During the three months ended January 31, 2023, we recorded \$56 million of net income tax benefits related to discrete items in the provision for taxes. These amounts included \$30 million of income tax benefits related to restructuring charges, \$14 million related to acquisition charges and \$12 million of other net tax benefits. During the three months ended January 31, 2023, discrete items in the provision for taxes and excess tax benefits associated with stock options, restricted stock units and performance-adjusted restricted stock units were immaterial.

Segment Information

During the first quarter of fiscal 2023, the Company realigned the Personal Systems business units reporting structure. This realignment had no impact to the reportable segments identified by the Company. A description of the products and services for each segment can be found in Note 2, "Segment Information" to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference. Future changes to this organizational structure may result in changes to the segments disclosed.

Personal Systems

	Three months ended January 31					
	2023		2022	% Change		
		Dollars in million	5			
Net revenue	\$	9,215 \$	12,196	(24.4)%		
Earnings from operations	\$	497 \$	954	(47.9)%		
Earnings from operations as a % of net revenue		5.4 %	7.8 %			

The components of net revenue and the weighted net revenue change by business unit were as follows:

	Three months ended January 31			
	Net Revenue			Weighted Net Revenue
	2023 2022		Change ⁽¹⁾	
	Dollars in millions		ns	Percentage Points
\$	6,429	\$	7,857	(11.7) %
	2,786		4,339	(12.7) %
\$	9,215	\$	12,196	(24.4) %

(1) Weighted Net Revenue Change Percentage Points measures contribution of each business unit towards overall segment revenue growth. It is calculated by dividing the change in revenue of each business unit from the prior-year period by total segment revenue for the prior-year period.

Three months ended January 31, 2023 compared with three months ended January 31, 2022

Personal Systems net revenue decreased 24.4% (decreased 19.7% on a constant currency basis) for the three months ended January 31, 2023. The net revenue decrease was primarily due to 27.9% decrease in commercial and consumer client PCs unit volume due to demand softness, partially offset by increase in revenue driven by the Poly acquisition. The average selling price ("ASPs") remained flat, primarily due to foreign currency impacts, offset by mix shifts.

Commercial PS net revenue decreased 18.2% primarily driven by unit decline due to demand softness, and foreign currency impacts, partially offset by increase in hybrid systems revenue driven by the Poly acquisition.

Consumer PS net revenue decreased 35.8% driven by unit decline due to demand softness and lower ASPs. The lower ASPs were driven by foreign currency impacts and competitive pricing, partially offset by mix shifts.

Personal Systems earnings from operations as a percentage of net revenue decreased by 2.4 percentage points. The decrease was driven by a decline in gross margin and an increase in operating expenses as a percentage of revenue. The gross margin decreased primarily due to foreign currency impacts and competitive pricing, partially offset by lower commodity costs. Operating expenses as a percentage of revenue increased primarily driven by joint R&D partner funding received in the prior-year period and acquisition of Poly, partially offset by lower variable compensation.

Printing

	Three months ended January 31						
	2023	2022	% Change				
	Dollars in millions						
Net revenue	\$ 4,612 \$	4,831	(4.5)%				
Earnings from operations	\$ 870 \$	872	(0.2)%				
Earnings from operations as a % of net revenue	18.9 %	18.1 %					

The components of net revenue and the weighted net revenue change by business unit were as follows:

	 Three Months Ended January 31					
	Net R	levenu	e	Weighted Net Revenue		
	 2023 2022		Change ⁽¹⁾			
	 Dollars in millions			Percentage Points		
Supplies	\$ 2,857	\$	3,068	(4.4) %		
Commercial Printing	1,056		1,039	0.4 %		
Consumer Printing	699		724	(0.5) %		
Total Printing	\$ 4,612	\$	4,831	(4.5) %		

(1) Weighted Net Revenue Change Percentage Points measures contribution of each business unit towards overall segment revenue growth. It is calculated by dividing the change in revenue of each business unit from the prior-year period by total segment revenue for the prior-year period.

Three months ended January 31, 2023 compared with three months ended January 31, 2022

Printing net revenue decreased 4.5% (decreased 2.2% on a constant currency basis) for the three months ended January 31, 2023. The decrease in net revenue was driven by Supplies and foreign currency impacts, partially offset by Commercial Printing. Net revenue for Supplies decreased 6.9%, primarily due to softening demand driven by market trends. Print hardware ASPs decreased 1.0% and unit volume increased 1.7%. Print hardware ASPs decreased primarily due to foreign currency impacts and mix shifts, partially offset by disciplined pricing in Commercial Printing. The increase in printer unit volume was primarily driven by unit increase in Consumer Printing partially offset by unit decrease in Commercial Printing.

Net revenue for Commercial Printing increased by 1.6%, primarily due to 13.5% increase in ASPs, partially offset by 7.5% decrease in printer unit volume. The increase in ASPs was primarily driven by disciplined pricing and mix shifts, partially offset by foreign currency impacts.

Net revenue for Consumer Printing decreased 3.5%, primarily due to 6.4% decrease in ASPs, partially offset by 3.4% increase in printer unit volume. The decrease in ASPs was primarily driven by foreign currency impacts and competitive pricing.

Printing earnings from operations as a percentage of net revenue increased by 0.8 percentage points. The increase was driven by a lower operating expenses as a percentage of revenue, partially offset by a decline in gross margin. Operating expenses as a percentage of revenue decreased primarily due to lower variable compensation, R&D spend in innovation, and go-to-market initiative expenses. The decline in gross margin is primarily driven by mix shifts and foreign currency impacts.

Corporate Investments

The loss from operations in Corporate Investments for the three months ended January 31, 2023, was primarily due to expenses associated with our incubation projects and investments in digital enablement.

LIQUIDITY AND CAPITAL RESOURCES

We use cash generated by operations as our primary source of liquidity. We believe that current cash, cash flow from operating activities, new borrowings, available commercial paper authorization and the credit facilities will be sufficient to meet HP's operating cash requirements, planned capital expenditures, interest and principal payments on all borrowings, pension and post-retirement funding requirements, authorized share repurchases and annual dividend payments for the foreseeable future. Additionally, if suitable acquisition opportunities arise, the Company may obtain all or a portion of the required financing through additional borrowings. While our access to capital markets may be constrained and our cost of borrowing may increase under certain business, market and economic conditions, our access to a variety of funding sources to meet our liquidity needs is designed to facilitate continued access to capital resources under all such conditions. Our liquidity is subject to various risks including the risks identified in the section entitled "Risk Factors" in Item 1A of Part I in our Annual Report on Form 10-K for the fiscal year ended October 31, 2022 and the market risks identified in the section entitled "Quantitative and Qualitative Disclosures about Market Risk" in Item 3 of Part I of this report.

Amounts held outside of the U.S. are generally utilized to support non-U.S. liquidity needs and may from time to time be distributed to the U.S. Repatriations of amounts held outside the U.S. generally will not be taxable from a U.S. federal tax perspective but may be subject to state income or foreign withholding tax upon repatriation. As we evaluate the future cash

needs of our operations, we may revise the amount of foreign earnings considered to be permanently reinvested in our foreign subsidiaries and how to utilize such funds, including reducing our gross debt level, or other uses.

Liquidity

Our cash, cash equivalents and restricted cash and total debt were as follows:

		As of			
	Janua	January 31, 2023		ber 31, 2022	
		In millions			
Cash and cash equivalents	\$	1,405	\$	3,145	
Restricted cash	\$	364	\$	_	
Total debt	\$	10,759	\$	11,014	

Our key cash flow metrics were as follows:

	Th	Three months ended January 31			
		2023 20			
		In millions			
Net cash (used in) provided by operating activities	\$	(16) \$	1,657		
Net cash used in investing activities		(435)	(280)		
Net cash used in financing activities		(925)	(2,282)		
Net decrease in cash, cash equivalents and restricted cash	\$	(1,376) \$	(905)		

Operating Activities

Compared to the corresponding period in fiscal year 2022, net cash provided by operating activities decreased by \$1.7 billion for the three months ended January 31, 2023, primarily due to unfavorable working capital changes and lower net earnings, partially offset by amounts collected and held on behalf of a third party for trade receivables previously sold and lower employee variable compensation payments.

Key Working Capital Metrics

Management utilizes current cash conversion cycle information to manage our working capital level. Our working capital metrics and cash conversion cycle impacts were as follows:

	As of						
	January 31, 2023	October 31, 2022	Change	January 31, 2022	October 31, 2021	Change	Y/Y Change
Days of sales outstanding in accounts receivable ("DSO")	28	28		27	30	(3)	1
Days of supply in inventory ("DOS")	60	57	3	59	53	6	1
Days of purchases outstanding in accounts payable ("DPO")	(110)	(114)	4	(119)	(108)	(11)	9
Cash conversion cycle	(22)	(29)	7	(33)	(25)	(8)	11

January 31, 2023 as compared to January 31, 2022

The cash conversion cycle is the sum of days of DSO and DOS less DPO. Items which may cause the cash conversion cycle in a particular period to differ from historical trends include, but are not limited to, changes in business mix, changes in payment terms and timing, extent of receivables factoring, macroeconomic factors, seasonal trends and the timing of revenue recognition and inventory purchases within the period.

DSO measures the average number of days our receivables are outstanding. DSO is calculated by dividing ending accounts receivable, net of allowance for credit losses, by a 90-day average net revenue. The increase in DSO was primarily due to unfavorable revenue linearity, partially offset by higher factoring.



DOS measures the average number of days from procurement to sale of our product. DOS is calculated by dividing ending inventory by a 90-day average cost of goods sold. The increase in DOS was primarily due to higher inventory in Print, offset by lower inventory in Personal Systems.

DPO measures the average number of days our accounts payable balances are outstanding. DPO is calculated by dividing ending accounts payable by a 90-day average cost of goods sold. The decrease in DPO was primarily due to lower purchasing volume in Personal Systems.

Investing Activities

Compared to the corresponding period in fiscal year 2022, net cash used in investing activities increased by \$0.2 billion for the three months ended January 31, 2023, primarily due to collateral posted for derivatives instruments of \$0.3 billion, partially offset by decrease in net investment in property, plant and equipment of \$0.1 billion.

Financing Activities

Compared to the corresponding period in fiscal year 2022, net cash used in financing activities decreased by \$1.4 billion for the three months ended January 31, 2023, primarily due to lower share repurchases of \$1.4 billion and short term borrowing activity of \$0.6 billion, partially offset by debt repurchase/redemption and settlement of \$0.5 billion.

Share Repurchases and Dividends

During the three months ended January 31, 2023, HP returned \$0.4 billion to the shareholders in the form of share repurchases of \$0.1 billion and cash dividends of \$0.3 billion. As of January 31, 2023, HP had approximately \$2.0 billion remaining under the share repurchase authorizations approved by HP's Board of Directors.

For more information on our share repurchases, see Note 10, "Stockholders' Deficit", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Capital Resources

Debt Levels

We maintain debt levels that we establish through consideration of a number of factors, including cash flow expectations, cash requirements for operations, investment plans (including acquisitions), share repurchase activities, our cost of capital and targeted capital structure. Depending on these factors, we may, from time to time, incur additional indebtedness or refinance existing indebtedness. Outstanding borrowings decreased to \$10.8 billion as of January 31, 2023 as compared to \$11.0 billion as of October 31, 2022, bearing weighted-average interest rates of 3.9% and 3.7% for January 31, 2023 and October 31, 2022, respectively.

Our weighted-average interest rate reflects the effective interest rate on our borrowings prevailing during the period and reflects the effect of interest rate swaps. For more information on our interest rate swaps, see Note 8, "Financial Instruments", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

As of January 31, 2023, we maintained the 5-year sustainability-linked senior unsecured committed revolving credit facility with aggregate lending commitments of \$5.0 billion which will be available until May 26, 2026. Funds borrowed under the revolving credit facility may be used for general corporate purposes.

Available Borrowing Resources

As of January 31, 2023, we had available borrowing resources of \$975 million from uncommitted lines of credit in addition to the revolving credit facility.

In December 2022, we filed a non-automatic shelf registration statement (the "2022 Shelf Registration Statement") with the SEC to enable us, once the 2022 Shelf Registration Statement is declared effective by the SEC, to offer for sale, from time to time, in one or more offerings, \$3.0 billion, in the aggregate, of debt securities, common stock, preferred stock, depository shares and warrants.

For more information on our borrowings, see Note 9, "Borrowings", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Credit Ratings

Our credit risk is evaluated by major independent rating agencies based upon publicly available information as well as information they obtain during our ongoing discussions. While we currently do not have any rating downgrade triggers that would accelerate the maturity of a material amount of our debt, a downgrade from our current credit rating may increase the cost of borrowing under our credit facility, reduce market capacity for our commercial paper, require the posting of additional collateral under some of our derivative contracts and may have a negative impact on our liquidity and capital position,

depending on the extent of such downgrade. We can access alternative sources of funding, including drawdowns under our credit facility, if necessary, to offset potential reductions in the market capacity for our commercial paper.

CONTRACTUAL AND OTHER OBLIGATIONS

Retirement and Post-Retirement Benefit Plan Contributions

As of January 31, 2023, we anticipate making contributions for the remainder of fiscal year 2023 of approximately \$23 million to our non-U.S. pension plans, \$26 million to cover benefit payments to U.S. non-qualified pension plan participants and \$3 million to cover benefit claims for our post-retirement benefit plans. Our policy is to fund our pension plans so that we meet the minimum contribution required by local government, funding and taxing authorities. For more information on our retirement and post-retirement benefit plans, see Note 4, "Retirement and Post-Retirement Benefit Plans", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Cost Savings Plan

As a result of our approved restructuring plans, we expect to make future cash payments of approximately \$0.7 billion. We expect to make future cash payments of \$0.3 billion in fiscal year 2023 with remaining cash payments through fiscal year 2025. For more information on our restructuring activities that are part of our cost improvements, see Note 3, "Restructuring and Other Charges", to the Consolidated Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Uncertain Tax Positions

As of January 31, 2023, we had approximately \$628 million of recorded liabilities and related interest and penalties pertaining to uncertain tax positions. We are unable to make a reasonable estimate as to when cash settlement with the tax authorities might occur due to the uncertainties related to these tax matters. Payments of these obligations would result from settlements with taxing authorities. For more information on our uncertain tax positions, see Note 5, "Taxes on Earnings", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Off-balance sheet arrangements

As part of our ongoing business, we have not participated in transactions that generate material relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities, which would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes.

HP utilizes certain third-party arrangements in the normal course of business as part of HPs cash and liquidity management and also to provide liquidity to certain partners to facilitate their working capital requirements. For more information on our third-party short-term financing arrangements, see Note 6, "Supplementary Financial Information", to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

For quantitative and qualitative disclosures about market risk affecting HP, see "Quantitative and Qualitative Disclosures About Market Risk" in Item 7A of Part II of our Annual Report on Form 10-K for the fiscal year ended October 31, 2022. Our exposure to market risk has not changed materially since October 31, 2022.

Item 4. Controls and Procedures.

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act as of the end of the period covered by this report (the "Evaluation Date"). Based on this evaluation, our principal executive officer and principal financial officer concluded as of the Evaluation Date that our disclosure controls and procedures were effective such that the information required to be disclosed by us in our SEC reports (i) is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and (ii) is accumulated and communicated to HP's management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of any changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during our most recently completed fiscal quarter. Based on that evaluation, our principal executive officer and principal financial officer concluded that there has not been any change in our internal control over financial reporting during the quarter ended January 31, 2023 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings.

Information with respect to this item may be found in Note 12, "Litigation and Contingencies" to the Consolidated Condensed Financial Statements in Item 1 of Part I of this report, which is incorporated herein by reference.

Item 1A. Risk Factors.

Our operations and financial results are subject to various risks and uncertainties, including those described in Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended October 31, 2022, which could adversely affect our business, financial condition, results of operations, cash flows, and the trading price of our common and capital stock. There have been no material changes in our risk factors since our Annual Report on Form 10-K for the fiscal year ended October 31, 2022.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Recent Sales of Unregistered Securities

There were no unregistered sales of equity securities during the period covered by this report.

Issuer Purchases of Equity Securities

The table below provides information regarding the Company's share repurchases during the three months ended January 31, 2023.

Total Number Average of Shares Price Paid Purchased per Share		Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased under the Plans or Programs	
		In thousands, exe	cept per share amounts	
—	\$	—	—	2,134,564
3,624	\$	27.60	3,624	2,034,564
_	\$	—	_	2,034,564
3,624			3,624	
	Number of Shares Purchased 3,624	Number of Shares Purchased 3,624 \$ \$	Number of Shares PurchasedAverage Price Paid per ShareIn thousands, exc-3,624\$-\$-\$-\$-\$-	Total Number of SharesAverage Price Paid per ShareShares Purchased as Part of Publicly Announced Plans or ProgramsIn thousands, except per share amounts

The Company's share repurchase program, which does not have a specific expiration date, authorizes repurchases in the open market or in private transactions. On February 22, 2020, HP's Board of Directors increased HP's remaining share repurchase authorization to \$15.0 billion in total. All share repurchases settled in the first quarter of fiscal year 2023 were open market transactions. As of January 31, 2023, HP had approximately \$2.0 billion remaining under the share repurchase authorizations. From time-to-time HP intends to repurchase shares opportunistically and to offset the dilution created by shares issued under employee stock plans.

Item 3. Defaults Upon Senior Securities.

None.

Item 4. Mine Safety Disclosures.

Not applicable.

Item 5. Other Information.

Not applicable.

Item 6. Exhibits.

The Exhibit Index beginning on page <u>52</u> of this report sets forth a list of exhibits.

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HP INC. AND SUBSIDIARIES EXHIBIT INDEX

Exhibit		Incorporated by Reference				
Number	Exhibit Description	Form	File No.	Exhibit(s)	Filing Date	
2(a)	Separation and Distribution Agreement, dated as of October 31, 2015, by and among Hewlett-Packard Company, Hewlett Packard Enterprise Company and the Other Parties Thereto.**	8-K	001-04423	2.1	November 5, 2015	
2(b)	Transition Services Agreement, dated as of November 1, 2015, by and between Hewlett- Packard Company and Hewlett Packard Enterprise Company.**	8-K	001-04423	2.2	November 5, 2015	
2(c)	Employee Matters Agreement, dated as of October 31, 2015, by and between Hewlett-Packard Company and Hewlett Packard Enterprise Company.**	8-К	001-04423	2.4	November 5, 2015	
3(a)	Registrant's Certificate of Incorporation.	10-Q	001-04423	3(a)	June 12, 1998	
3(b)	Registrant's Amendment to the Certificate of Incorporation.	10-Q	001-04423	3(b)	March 16, 2001	

Exhibit		Incorporated by Reference				
Number	Exhibit Description	Form	File No.	Exhibit(s)	Filing Date	
3(c)	Registrant's Certificate of Amendment to the Certificate of Incorporation.	8-K	001-04423	3.2	October 22, 2015	
3(d)	<u>Registrant's Certificate of Amendment to the</u> Certificate of Incorporation.	8-K	001-04423	3.1	April 7, 2016	
3(e)	Registrant's Amended and Restated Bylaws.	8-K	001-04423	3.1	February 13, 2019	
3(f)	Certificate of Designations of Series A Junior Participating Preferred Stock of HP Inc.	8-K	001-04423	3.1	February 20, 2020	
4(a)	Form of Senior Indenture	S-3	333-215116	4.1	December 15, 2016	
4(b)	Form of Subordinated Indenture.	S-3	333-215116	4.2	December 15, 2016	
4(c)	Form of Registrant's 4.375% Global Note due September 15, 2021 and 6.000% Global Note due September 15, 2041 and form of related Officers' Certificate.	8-K	001-04423	<u>4.4</u> , <u>4.5</u> and <u>4.6</u>	September 19, 2011	
4(d)	Form of Registrant's 4.650% Global Note due December 9, 2021 and related Officers' Certificate.	8-K	001-04423	<u>4.3</u> and <u>4.4</u>	December 12, 2011	
4(e)	Form of Registrant's 4.050% Global Note due September 15, 2022 and related Officers' Certificate.	8-K	001-04423	<u>4.2</u> and <u>4.3</u>	March 12, 2012	
4(f)	Specimen certificate for the Registrant's common stock.	8-A/A	001-04423	4.1	June 23, 2006	
4(g)	<u>First Supplemental Indenture, dated as of March</u> <u>26, 2018, to the Indenture, dated as of June 1,</u> <u>2000, by and between the Registrant and The Bank</u> <u>of New York Mellon Trust Company, N.A.</u>	10-Q	001-04423	4(j)	June 5, 2018	
4(h)	Description of HP Inc.'s securities.	10-K	001-04423	4(j)	December 12, 2019	
4(i)	Indenture, dated as of June 17, 2020, between HP Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee.	8-K	001-04423	4.1	June 17, 2020	
4(j)	Form of 2.200% notes due 2025 and related Officers' Certificate.	8-K	001-04423	<u>4.2</u> and <u>4.5</u>	June 17, 2020	
4(k)	Form of 3.000% notes due 2027 and related Officers' Certificate.	8-K	001-04423	<u>4.3</u> and <u>4.5</u>	June 17, 2020	
4(I)	Form of 3.400% notes due 2030 and related Officers' Certificate.	8-K	001-04423	<u>4.4</u> and <u>4.5</u>	June 17, 2020	
4(m)	First Supplemental Indenture, dated as of June 16, 2021, between the Registrant and The Bank of New York Mellon Trust Company, N.A., as Trustee.	8-K	001-04423	4.2	June 21, 2021	
4(n)	Registration Rights Agreement, dated as of June 16, 2021, by and among the Registrant and Goldman Sachs & Co. LLC, J.P. Morgan Securities LLC and Wells Fargo Securities, LLC, as representatives of the Initial Purchasers of the Notes.	8-K	001-04423	4.3	June 21, 2021	
4(o)	Form of 4.000% notes due 2029 and related Officers' Certificate.	8-K	001-04423	<u>4.2</u> and <u>4.4</u>	March 31, 2022	
4(p)	Form of 4.200% notes due 2032 and related Officers' Certificate.	8-K	001-04423	<u>4.3</u> and <u>4.4</u>	March 31, 2022	
4(q)	Form of 4.750% notes due 2028 and related Officers' Certificate.	8-K	001-04423	<u>4.2</u> and <u>4.4</u>	June 21, 2022	
4(r)	Form of 5.500% notes due 2033 and related Officers' Certificate.	8-K	001-04423	<u>4.3</u> and <u>4.4</u>	June 21, 2022	
4(s)	Second Supplemental Indenture, dated as of September 1, 2022, between HP Inc. and The Bank of New York Mellon Trust Company, N.A., as Trustee.	8-К	001-04423	4.2	September 7, 2022	

Exhibit			In	corporated by Refe	rence
Number	Exhibit Description	Form	File No.	Exhibit(s)	Filing Date
10(a)	Registrant's 2004 Stock Incentive Plan.*	S-8	333-114253	4.1	April 7, 2004
10(b)	Registrant's Excess Benefit Retirement Plan, amended and restated as of January 1, 2006.*	8-K	001-04423	10.2	September 21, 2006
10(c)	Hewlett-Packard Company Cash Account Restoration Plan, amended and restated as of January 1, 2005.*	8-K	001-04423	99.3	November 23, 2005
10(d)	Form of Agreement Regarding Confidential Information and Proprietary Developments (California).*	8-K	001-04423	10.2	January 24, 2008
10(e)	Form of Agreement Regarding Confidential Information and Proprietary Developments (Texas).*	10-Q	001-04423	10(o)(o)	March 10, 2008
10(f)	Form of Stock Option Agreement for Registrant's 2004 Stock Incentive Plan.*	10-Q	001-04423	10(p)(p)	March 10, 2008
10(g)	Form of Common Stock Payment Agreement for Registrant's 2000 Stock Plan.*	10-Q	001-04423	10(u)(u)	June 6, 2008
10(h)	First Amendment to the Hewlett-Packard Company Excess Benefit Retirement Plan.*	10-Q	001-04423	10(b)(b)(b)	March 10, 2009
10(i)	Form of Stock Notification and Award Agreement for awards of non-gualified stock options.*	10-K	001-04423	10(i)(i)(i)	December 15, 2010
10(j)	Form of Agreement Regarding Confidential Information and Proprietary Developments (California—new hires).*	10-К	001-04423	10(j)(j)(j)	December 15, 2010
10(k)	Form of Agreement Regarding Confidential Information and Proprietary Developments (California—current employees).*	10-K	001-04423	10(k)(k)(k)	December 15, 2010
10(1)	Second Amended and Restated Hewlett-Packard Company 2004 Stock Incentive Plan, as amended effective February 28, 2013.*	8-K	001-04423	10.2	March 21, 2013
10(m)	Form of Stock Notification and Award Agreement for awards of foreign stock appreciation rights.*	10-Q	001-04423	10(v)(v)	March 11, 2014
10(n)	Form of Stock Notification and Award Agreement for long-term cash awards.*	10-Q	001-04423	10(w)(w)	March 11, 2014
10(o)	Form of Stock Notification and Award Agreement for awards of non-qualified stock options.*	10-Q	001-04423	10(x)(x)	March 11, 2014
10(p)	Form of Stock Notification and Award Agreement for awards of performance-contingent non- qualified stock options.*	10-Q	001-04423	10(a)(a)(a)	March 11, 2014
10(q)	Form of Grant Agreement for grants of performance-contingent non-qualified stock options.*	10-Q	001-04423	10(b)(b)(b)	March 11, 2014
10(r)	Form of Grant Agreement for grants of long-term cash awards.*	10-Q	001-04423	10(e)(e)(e)	March 11, 2015
10(s)	Form of Grant Agreement for grants of non- gualified stock options.*	10-Q	001-04423	10(f)(f)(f)	March 11, 2015
10(t)	Form of Grant Agreement for grants of performance-contingent non-qualified stock options.*	10-Q	001-04423	10(i)(i)(i)	March 11, 2015
10(u)	Form of Grant Agreement for grants of foreign stock appreciation rights.*	10-K	001-04423	10(e)(e)(e)	December 16, 2015
10(v)	Form of Grant Agreement for grants of performance-contingent non-qualified stock options.*	10-К	001-04423	10(f)(f)(f)	December 16, 2015
10(w)	Form of Grant Agreement for grants of non- gualified stock options.*	10-K	001-04423	10(g)(g)(g)	December 16, 2015

Exhibit		Incorporated by Reference				
Number	Exhibit Description	Form	File No.	Exhibit(s)	Filing Date	
L0(x)	Registrant's 2005 Executive Deferred Compensation Plan, amended and restated effective November 1, 2017.*	10-K/A	001-04423	10(n)(n)	December 15, 2017	
.0(y)	Registrant's Severance and Long-Term Incentive Change in Control Plan for Executive Officers, amended and restated effective February 28, 2020.*	10-Q	001-04423	10(p)(p)	March 5, 2020	
.0(z)	Form of Stock Notification and Award Agreement for awards of performance-contingent non- gualified stock options (launch grant).*	10-Q	001-04423	10(p)(p)	March 3, 2016	
L0(a)(a)	2017 Amendment to the Hewlett-Packard Company Cash Account Restoration Plan.*	10-Q	001-04423	10(w)(w)	March 2, 2017	
.0(b)(b)	Second Amendment to the Hewlett-Packard Company Excess Benefit Retirement Plan.*	10-Q	001-04423	10(x)(x)	March 2, 2017	
.0(c)(c)	Second Amended and Restated HP Inc. 2004 Stock Incentive Plan, as amended and restated effective January 23, 2017.*	10-Q	001-04423	10(y)(y)	March 2, 2017	
.0(d)(d)	Second Amended and Restated HP Inc. 2004 Stock Incentive Plan (as amended effective January 29, 2018).*	10-Q	001-04423	10(b)(b)(b)	March 1, 2018	
.0(e)(e)	Form of Grant Agreement for grants of restricted stock units (for use from November 1, 2017).*	10-Q	001-04423	10(c)(c)(c)	March 1, 2018	
0(f)(f)	Form of Grant Agreement for grants of restricted stock units for directors (for use from November 1, 2017).*	10-Q	001-04423	10(e)(e)(e)	March 1, 2018	
.0(g)(g)	Form of Grant Agreement for grants of stock options for directors (for use from November 1, 2017).*	10-Q	001-04423	10(f)(f)(f)	March 1, 2018	
.0(h)(h)	Form of Grant Agreement for grants of restricted stock units (for use from November 1, 2018).*	10-K	001-04423	10(g)(g)(g)	December 13, 2018	
.0(i)(i)	Form of Grant Agreement for grants of performance-adjusted restricted stock units (for use from November 1, 2018).*	10-K	001-04423	10(h)(h)(h)	December 13, 2018	
.O(j)(j)	Form of Grant Agreement for grants of stock options for directors (for use from November 1, 2018).*	10-Q	001-04423	10(j)(j)(j)	March 5, 2019	
0(k)(k)	Form of Grant Agreement for grants of restricted stock units for directors (for use from November <u>1, 2018).*</u>	10-Q	001-04423	10(k)(k)(k)	March 5, 2019	
0(I)(I)	Form of Grant Agreement for grants of restricted stock units (for use from July 1, 2019).*	10-Q	001-04423	10()()()	August 29, 2019	
.0(m)(m)	Form of Grant Agreement for grants of non- qualified stock options.*	10-K	001-04423	10(m)(m)(m)	December 12, 2019	
L0(n)(n)	Form of Retention Grant Agreement for grants of non-gualified stock options.*	10-K	001-04423	10(n)(n)(n)	December 12, 2019	

Exhibit		Incorporated by Reference				
Number	Exhibit Description	Form	File No.	Exhibit(s)	Filing Date	
10(o)(o)	Form of Grant Agreement for grants of stock options for directors (for use from January 15, 2020).*	10-Q	001-04423	10(m)(m)(m)	March 5, 2020	
10(p)(p)	Form of Grant Agreement for grants of restricted stock units for directors (for use from January 15, 2020).*	10-Q	001-04423	10(n)(n)(n)	March 5, 2020	
10(q)(q)	Form of Retention Grant Agreement for grants of restricted stock units (for use from November 1, 2019).*	10-Q	001-04423	10(0)(0)(0)	March 5, 2020	
10(r)(r)	Form of Grant Agreement for grants of restricted stock units (for use from November 1, 2019).*	10-Q	001-04423	10(p)(p)(p)	March 5, 2020	
10(s)(s)	Form of Grant Agreement for grants of performance-adjusted restricted stock units (for use from November 1, 2019).*	10-Q	001-04423	10(q)(q)(q)	March 5, 2020	
10(t)(t)	Amendment Number One to Second Amended and Restated HP Inc. 2004 Stock Incentive Plan (as amended effective February 28, 2020).*	10-Q	001-04423	10(r)(r)(r)	June 5, 2020	
10(u)(u)	Amendment Number One to Registrant's 2005 Executive Deferred Compensation Plan (as amended effective February 28, 2020).*	10-Q	001-04423	10(s)(s)(s)	June 5, 2020	
L0(v)(v)	HP Inc. 2021 Employee Stock Purchase Plan.*	10-Q	001-04423	10(t)(t)(t)	June 5, 2020	
LO(w)(w)	Amendment Number Two to Second Amended and Restated HP Inc. 2004 Stock Incentive Plan (as amended effective September 21, 2020,*	10-K	001-04423	10(x)(x)(x)	December 10, 2020	
10(x)(x)	Amendment Number Two to Registrant's 2005 Executive Deferred Compensation Plan (as amended effective September 21, 2020).*	10-K	001-04423	10(y)(y)(y)	December 10, 2020	
10(y)(y)	Form of Grant Agreement for grants of restricted stock units (for use from November 17, 2020).*	10-Q	001-04423	10(x)(x)(x)	March 5, 2021	
10(z)(z)	Form of Retention Grant Agreement for grants of restricted stock units (for use from November 17, 2020).*	10-Q	001-04423	10(y)(y)(y)	March 5, 2021	
10(a)(a)(a)	Form of Grant Agreement for grants of non- gualified stock options.*	10-Q	001-04423	10(z)(z)(z)	March 5, 2021	
10(b)(b)(b)	Form of Retention Grant Agreement for grants of non-gualified stock options.*	10-Q	001-04423	10(a)(a)(a)(a)	March 5, 2021	
L0(c)(c)(c)	Form of Grant Agreement for grants of performance-adjusted restricted stock units (for use from November 17, 2020).*	10-Q	001-04423	10(b)(b)(b)(b)	March 5, 2021	
L0(d)(d)(d)	Form of Grant Agreement for grants of performance-contingent non-qualified stock options.*	10-Q	001-04423	10(c)(c)(c)(c)	March 5, 2021	
10(e)(e)(e)	stock units for directors.*	10-Q	001-04423	10(d)(d)(d)(d)	March 5, 2021	
10(f)(f)(f)	First Amendment to the Registrant's Severance and Long-Term Incentive Change in Control Plan for Executive Officers, as amended and restated effective February 28, 2020 (as amended effective December 7, 2020)*	10-Q	001-04423	10(e)(e)(e)(e)	March 5, 2021	

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lumber	Exhibit Description	Form	File No.	Exhibit(s)	Filing Date
L0(g)(g)(g)	Amendment Number Three to Registrant's 2005 Executive Deferred Compensation Plan (as amended effective November 17, 2020).*	10-Q	001-04423	10(f)(f)(f)(f)	March 5, 2021
L0(h)(h)(h)	Five-Year Credit Agreement, dated as of May 26, 2021, among the Registrant, the lenders named therein and JPMorgan Chase Bank, N.A., as administrative agent.	8-K	001-04423	10.1	June 1, 2021
O(i)(i)(i)	Amendment Number Four to Registrant's 2005 Executive Deferred Compensation Plan (as amended effective as of April 1, 2021 and December 31, 2021).*	10-Q	001-04423	10(j)(j)(j)	September 3, 202
O(j)(j)(j)	Form of Grant Agreement for grants of restricted stock units (for use from November 16, 2021).*	10-Q	001-04423	10(j)(j)(j)	March 7, 2022
0(k)(k)(k)	Form of Retention Grant Agreement for grants of restricted stock units (for use from November 16, 2021).*	10-Q	001-04423	10(k)(k)(k)	March 7, 2022
0(I)(I)(I)	Form of Grant Agreement for grants of non- gualified stock options.*	10-Q	001-04423	10()()()	March 7, 2022
0(m)(m)(m)	Form of Retention Grant Agreement for grants of non-qualified stock options.*	10-Q	001-04423	10(m)(m)(m)	March 7, 2022
0(n)(n)(n)	Form of Grant Agreement for grants of performance-adjusted restricted stock units (for use from November 16, 2021).*	10-Q	001-04423	10(n)(n)(n)	March 7, 2022
0(0)(0)(0)	Form of Grant Agreement for grants of performance-contingent non-qualified stock options.*	10-Q	001-04423	10(0)(0)(0)	March 7, 2022
0(p)(p)(p)	Third Amended and Restated HP Inc. 2004 Stock Incentive Plan.*	8-K	001-04423	10.1	April 22, 2022
0(q)(q)(q)	Amendment Agreement, dated August 23, 2022 to the Five-Year Credit Agreement dated May 26, 2021, by and among HP Inc., the lenders party thereto and JPMorgan Chase Bank, N.A., as administrative agent.	8-K	001-04423	10.1	August 26, 2022
0(r)(r)(r)	Plantronics, Inc. 2003 Stock Plan, as amended and restated.*	S-8	333-267151	4.4	August 29, 2022
D(s)(s)(s)	Amendment Number One to the Plantronics, Inc. 2003 Stock Plan, as amended and restated.*	S-8	333-267151	4.5	August 29, 2022
D(t)(t)(t)	Amendment Number Five to Registrant's 2005 Executive Deferred Compensation Plan.*	10-K	001-04423	10(t)(t)(t)	December 6, 2022
0(u)(u)(u)	Form of Grant Agreement for grants of restricted stock units (for use from November 1, 2022).*†				
0(v)(v)(v)	Form of Retention Grant Agreement for grants of restricted stock units (for use from November 1, 2022).*†				
0(w)(w)(w)	Form of Grant Agreement for grants of non- qualified stock options (for use from November 1, 2022).*†				
0(x)(x)(x)	Form of Retention Grant Agreement for grants of non-qualified stock options (for use from November 1, 2022).*†				
0(y)(y)(y)	Form of Grant Agreement for grants of performance-adjusted restricted stock units (for use from November 1, 2022).*†				
0(z)(z)(z)	Form of Grant Agreement for grants of performance-contingent non-qualified stock options (for use from November 1, 2022).*†				

10(a)(a)(a)(a)	Second Amendment to Registrant's Severance and Long-
	Term Incentive Change in Control Plan for Executive
	Officers, as amended and restated effective February 28,
	2020, for Performance-Contingent Stock Options
	generally granted on or after December 7, 2022.*†
10(b)(b)(b)(b)	Form of Grant Agreement for grants of restricted stock
	units (for Plantronics, Inc. plan).*†
10(c)(c)(c)	Form of Retention Grant Agreement for grants of
	restricted stock units (for Plantronics, Inc. plan).*†
31.1	Certification of Chief Executive Officer pursuant to
	Rule 13a-14(a) and Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended.
21.2	
31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Securities
	Exchange Act of 1934, as amended.
32	Certification of Chief Executive Officer and Chief Financial
52	Officer pursuant to 18 U.S.C. 1350, as adopted pursuant
	to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	XBRL Instance Document - the instance document does
	not appear in the Interactive Data File because its XBRL
	tags are embedded within the Inline XBRL document.†
101.SCH	Inline XBRL Taxonomy Extension Schema Document.†
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase
	Document.†
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase
	Document.†
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase
	Document.†
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase
	Document.†
104	The cover page from the Company's Quarterly Report on
	Form 10-Q for the quarter ended January 31, 2023, formatted in Inline XBRL (included within the Exhibit 101
	attachments).†

* Indicates management contract or compensatory plan, contract or arrangement.

** Certain schedules and exhibits to this agreement have been omitted pursuant to Item 601(a)(5) of Registration S-K. A copy of any omitted schedule and/or exhibit will be furnished supplementally to the SEC upon request.

† Filed herewith.

tt Furnished herewith.

The registrant agrees to furnish to the Commission supplementally upon request a copy of (1) any instrument with respect to longterm debt not filed herewith as to which the total amount of securities authorized thereunder does not exceed 10% of the total assets of the registrant and its subsidiaries on a consolidated basis and (2) any omitted schedules to any material agreements set forth above.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HP INC.

/s/ MARIE MYERS Marie Myers Chief Financial Officer (Principal Financial Officer and Authorized Signatory)

Date: March 1, 2023