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MICROSOFT CORP

FORM DEFA14A

(Additional Proxy Soliciting Materials (Definitive))

Filed 10/19/23

Address ONE MICROSOFT WAY, REDMOND, WA, 98052-6399

Telephone (727) 384-2323

CIK 0000789019

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Fiscal Year 06/30

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant \boxtimes Filed by a Party other than the Registrant \square						
Che	eck the appropriate box:					
	Preliminary Proxy Statement					
	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))					
	Definitive Proxy Statement					
\boxtimes	Definitive Additional Materials					
	Soliciting Material under §240.14a-12					
Microsoft Corporation (Name of Registrant as Specified In Its Charter)						
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Pay	(Name of Registrant as Specified In Its Charter)					
Pay ⊠	(Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant)					
•	(Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant) ment of Filing Fee (Check all boxes that apply):					



MICROSOFT CORPORATION

2023 Annual Meeting

Vote by December 6, 2023 11:59 PM ET. For shares held in a Plan, vote by December 4, 2023 11:59 PM ET.



Microsoft

CO PRODY SERVICES
PO. BOX 9163

AMMADIAL NY 11775

V23332-P97702-Z85851

You invested in MICROSOFT CORPORATION and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on December 7, 2023.

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to November 23, 2023. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

December 7, 2023 8:30 a.m. PT

Virtually at: www.virtualshareholdermeeting.com/MSFT23

^{*}Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Vo	ting Items	Board Recommend
1.	Election of Directors: (The Board recommends a vote FOR each nominee) Nominees:	
01.		⊘ For
02.	Hugh F. Johnston	⊘ For
03.	Teri L. List	⊘ For
04.	Catherine MacGregor	⊘ For
05.	Mark A. L. Mason	⊘ For
06.	Satya Nadella	⊘ For
07.	Sandra E. Peterson	⊘ For
08.	Penny S. Pritzker	⊘ For
09.	Carlos A. Rodriguez	⊘ For
10.	Charles W. Scharf	⊘ For
11.	John W. Stanton	⊘ For
12.	Ernma N. Walmsley	⊘ For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") (The Board recommends a vote FOR this proposal)	⊘ For
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation (The Board recommends a vote for 1 YEAR on this proposal)	1 Year
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024 (The Board recommends a vote FOR this proposal)	⊘ For
5.	Report on Gender-Based Compensation and Benefit Gaps (The Board recommends a vote AGAINST this proposal)	⊗ Against
6.	Report on Risk from Omitting Ideology in EEO Policy (The Board recommends a vote AGAINST this proposal)	Against
7.	Report on Government Takedown Requests (The Board recommends a vote AGAINST this proposal)	Against
8.	Report on Risks of Weapons Development (The Board recommends a vote AGAINST this proposal)	Against
9.	Report on Climate Risks to Retirement Plan Beneficiaries (The Board recommends a vote AGAINST this proposal)	2 Against
10.	Report on Tax Transparency (The Board recommends a vote AGAINST this proposal)	Against
11.	Report on Data Operations in Human Rights Hotspots (The Board recommends a vote AGAINST this proposal)	⊗ Against
12.	Mandate for Third-Party Political Reporting (The Board recommends a vote AGAINST this proposal)	Against
13.	Report on Al Misinformation and Disinformation (The Board recommends a vote AGAINST this proposal)	Against

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".

BROADRIDGE FINANCIAL SOLUTIONS, INC.

BROADRIDGE CORPORATE ISSUER SOLUTIONS PO BOX 1342T., SUITE 1300 BRENTWOOD, NY 11717

BROADRIDGE FINANCIAL SOLUTIONS, INC. ATTENTION TEST PRINT 51 MERCEDES WAY EDGEWOOD, NY 11717

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MICROSOFT CORPORATION

THIS IS A VOTING INSTRUCTION FORM.

You are receiving this voting instruction form because you hold shares in the above security. You have the right to vote on proposals being presented at the upcoming Annual Meeting to be held on 12/07/23 at 08:30 A.M. PST

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Make your vote count.

Vote must be received by 12/06/2023 to be counted.

→ 0123 4567 8192 1239







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envelope.

Scan to view materials and vote via smartphone.

Voting on www.ProxyVote.com is easy and fast!

Go to www.ProxyVote.com, enter the control number above and vote!

The following proxy materials for the meeting are available at www.ProxyVote.c

PROXY STATEMENT, ANNUAL REPORT

VOTING INSTRUCTIONS

As the record holder for your shares, we will vote your shares based on your instructions.

Please provide us with your voting instructions before the meeting. If you do not provide us with your voting instructions, we may vote your shares at our discretion on those proposals we are permitted to vote on by New York Stock Exchange rules.

If you sign and return this form, we will vote any unmarked items based on the board's recommendations

If your securities are held by a bank, your securities cannot be voted without your specific instructions.

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THIS VOTING INSTRUCTION FORM IS VALID ONLY WHEN SIGNED AND DATED, PLEASE USE BLUE OR BLACK INK AND RETURN ONLY THE BOTTOM PORTION. MICROSOFT CORPORATION The Board recommends you vote FOR the following director nominee(s):1a through 11 1a. Election of Director: Reid G. Hoffman For Against Abstain The Board recommends you vote FOR the following proposal(s):2 2. Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote") For Against Abstair 0 0 0 0 0 1b. Election of Director: Hugh F. Johnston 0 0 0 0 The Board recommends you vote 1 YEAR on the following proposal:3 3. Advisory Vote on the Frequency of Advisory Vote on Executive Compensation 1c. Election of Director: Teri L. List 1 year 2 years 3 years Abstain 1d. Election of Director: Catherine MacGregor 0 0 0 0 0 0 0 1e. Election of Director: Mark A. L. Mason 0 0 0 The Board recommends you vote FOR the following proposal(s):4 4. Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024. 0 0 0 1f. Election of Director: Satya Nadella For Against Abstain 0 0 0 0 0 0 1g. Election of Director: Sandra E. Peterson 1h. Election of Director: Penny S. Pritzker 0 U52025 The Board recommends you vote AGAINST the following proposal(s):5 through 13 5. Report on Gender-Based Compensation and Benefit 11. Election of Director: Carlos A. Rodriguez 0 Against Abstain 0 0 0 0 0 0 1j. Election of Director: Charles W. Scharf Gaps 6. Report on Risk from Omitting Ideology in EEO Policy 7. Report on Government Takedown Requests 0 0 0 0 0 0 1k. Election of Director: John W. Stanton 0 0 11. Election of Director: Emma N. Walmsley 0 0 0 0 0 0 0 8. Report on Risks of Weapons Development 9. Report on Climate Risks to Retirement Plan Beneficiaries 10. Report on Tax Transparency 0 0 0 0001614289 1 0 0 0 CONTINUED ON THE REVERSE SIDE 0123 4567 8192 1239 12/07/23 123,456,789,012.00000 Signature [PLEASE SIGN WITHIN BOX] Date 594918104 ****ACCOUNT P97209-01S GS2

	PLEASE ENSURE YOU FOLD, THEN DETACH AND RETAIN THIS PORTION OF THE VOTING INSTRUCTION FORM.					
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BROADRIDGE FINANCIAL SOLUTIONS, INC.

BROADRIDGE CORPORATE ISSUER SOLUTIONS PO BOX 1342T., SUITE 1300 BRENTWOOD, NY 11717

IMPORTANT NOTICE REGARDING DELIVERY OF SECURITY HOLDER DOCUMENTS (HH) BROADRIDGE FINANCIAL SOLUTIONS, INC. ATTENTION: TEST PRINT 51 MERCEDES WAY EDGEWOOD, NY 11717



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→ 0123 4567 8192 1239









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PAGE 1 OF

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	MICROSOFT CORPORATION						-	٦ĺ
- 1	The Board recommends you vote FOR the following	For	Against	Abstain		For	Against	Abstain
2	director nominee(s):1a through 11 1a. Election of Director: Reid G. Hoffman	0	0	0	proposal(s):2 2. Advisory Vote to Approve Named Executive	0	0	0
	1b. Election of Director: Hugh F. Johnston	0	0	0	Officer Compensation ("say-on-pay vote")			
- 1	1c. Election of Director: Teri L. List	0	0	0	The Board recommends you vote 1 YEAR on 1 ye	or 2 years	3 years	Abstain
- 1	1d. Election of Director: Catherine MacGregor	0	0	0	the following proposal:3 3. Advisory Vote on the Frequency of	0	0	0
- 1	1e. Election of Director: Mark A. L. Mason	0	0	0	Advisory Vote on Executive Compensation			
- 1	1f. Election of Director: Satya Nadella	0	0	0	The Board recommends you vote FOR the following	For	Against	Abstain
1	1g. Election of Director: Sandra E. Peterson	0	0	0	proposal(s):4 4. Ratification of the Selection of Deloitte &	0	0	0
- 1	1h. Election of Director: Penny S. Pritzker	0	0	0	Touche LLP as our Independent Auditor for Fiscal Year 2024.			
U52025	11. Election of Director: Carlos A. Rodriguez	0	0	0	The Board recommends you vote AGAINST the	For	Against	Abstain
U52	1j. Election of Director: Charles W. Scharf	0	0	0	following proposal(s):5 through 13 5. Report on Gender-Based Compensation and Benefi	0	0	0
- 1	1k. Election of Director: John W. Stanton	0	0	0	6. Report on Risk from Omitting Ideology in EEO	0	0	0
9	11. Election of Director: Emma N. Walmsley	0	0	0	Policy 7. Report on Government Takedown Requests	0	0	0
81.0.0.6					8. Report on Risks of Weapons Development	0	0	0
- 1					 Report on Climate Risks to Retirement Plan Beneficiaries 	0	0	0
89_1		Yes	No		10. Report on Tax Transparency	0	0	0
0001614289	HOUSEHOLDING ELECTION - Please indicate if you consent to receive certain future investor communications in a single package per household.	CONTINU	O ED ON TO	KE REVERS	Influinhillimillimilli			
9				8192				
ı	Signature [PLEASE SIGN WITHIN BOX] Date	5949	18104	*	****ACCOUNT P97209-01S GS2		V) (S)	1320

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	PLEASE ENSURE YOU FOLD, THEN DETACH AND RETAIN THIS PORTION OF THE VOTING INSTRUCTION FORM.					
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IMPORTANT NOTICE REGARDING DELIVERY OF SECURITY HOLDER DOCUMENTS (HH) BROADRINGE FINANCIAL SOLUTIONS, INC. ATTENTION: TEST PRINT: 51 MERCEDES WAY EDGEHOOD, NY

2 OF 2

PAGE 2 OF 2

PLEASE RETAIN FOR YOUR RECORDS

HHSTDS

IMPORTANT NOTICE REGARDING HOUSEHOLDING ELECTION OF SHAREHOLDER COMMUNICATIONS

In December 2000, the Securities Exchange Commission enacted a rule that allows multiple shareholders residing at the same address the convenience of receiving a single copy of all shareholder communications if they consent to do so. This is known as "Householding". Please note that if you do not respond to this notice, Householding will start 60 days after the mailing of this notification. We will allow Householding only upon these certain conditions:

- · The issuer agrees to have its documents Househeld.
- You agree to or do not object to the Householding of your materials.
- You have the same last name and exact address as another shareholder(s).

The HOUSEHOLDING ELECTION, which appears on the enclosed proxy card, provides a means for you to notify us whether or not you consent to participate in Householding. By marking "Yes" in the block provided, you will consent to participate in Householding. By marking "No", you will withhold your consent to participate. If you do nothing, you will be deemed to have given your consent to participate. Your affirmative or implied consent to Household will remain in effect until you revoke it. If you wish to revoke your consent, please call 1-866-540-7095 and follow the instructions or you may send a written request with your name, the name of your financial institution and your account number at the firm to: Householding Department, 51 Mercedes Way, Edgewood, NY 11717. If you revoke your Householding election, each primary account holder will begin receiving individual copies within 30 days of your revocation.

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